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**Beth B. De Lima, MBA, SPHR-CA, SHRM-SCP, iMBA**Email: bdelima@hrmconsulting.com / Web: www.hrmconsulting.com
Human Resource Management / Vocational Rehabilitation Counselor
ADA Accommodation Specialist

CURRICULUM VITAE**OVERVIEW:**

Beth B. De Lima, president, and principal of HRM Consulting, Inc., is nationally certified as a Senior Professional in Human Resources with a state-specific certification in California (SPHR-CA) by the Society for Human Resource Management (SHRM), a SHRM Senior Certified Professional (SHRM- SCP) and has been appointed to sit on the Employee Health, Safety, and Security Special Expertise Panel. Ms. De Lima is a certified mediator through the UC Berkeley Extension program and has been appointed to the Amador County Superior Court Mediation Panel. Ms. De Lima is an expert in the HR aspects of employment regulation compliance, litigation, and vocational rehabilitation. She is a registered with US Health and Human Services as a SSDI Ticket to Work provider. As well as an ADA Advocate for the Criminal Justice Parole/Probation Department.

Ms. De Lima conducts fact-based analyses of organization and employment actions within the framework of Equal Employment Opportunity (EEO) regulations, including Title VII, ADA, ADEA, and related state regulations. She evaluates employer practices and policies as they relate to protected categories, and other legally protected classifications, and renders expert opinions regarding discrimination, harassment, retaliation.

Ms. De Lima has extensive experience in developing and implementing Organizational and HR programs and policies that relate to federal and state employment legislation, including:

- Americans with Disabilities Act (ADAAA)
 - ◊ Good Faith Interactive Meetings
 - ◊ Undue Hardship Analysis
 - ◊ ADA Accommodation assessments / Analysis
- ADA Pregnancy Workers' Fairness Act (PWFA)
- Family Medical Leave Act (FMLA)
- State Specific ADA, FMLA, Pregnancy (For example FEHA/ CFRA/ PDL)
- Workers' Comp w/Medical Leave & ADA Mgmt.
- Sexual Harassment Policy, Procedure, Investigations
- Essential Function Job Descriptions
- Human Resource Audits, Onboarding to Separation
- Exempt / Non-exempt Classifications
- Reductions in Force Audits
- Wrongful Termination
- Vocational Rehabilitation, RTW, LMS
- EEO as it relates to Litigation, Investigations, 2nd Opinions, Housing, Employment and Access to Business Services & Operations
 - ◊ **Race/Color:** Hair texture, skin color, or ethnic traits.
 - ◊ **Religion:** Religious beliefs, practices, or observances.
 - ◊ **Sex:** Pregnancy, childbirth, medical conditions, sexual orientation, and gender identity.
 - ◊ **National Origin:** Discrimination based on birthplace, ancestry, or accent.
 - ◊ **Age:** 40 years or older.
 - ◊ **Disability:** Physical or mental impairments
 - ◊ **Genetic Information:** family medical history or genetic tests.
 - ◊ **Retaliation:** discrimination or participate in lawsuits.

With the unique advantage of being experienced in both vocational rehabilitation and human resource management, Ms. De Lima conducts vocational and HR assessments for use in job re-training, labor market assessments, employment litigation, personal injury, or Divorce.

Ms. De Lima takes a holistic approach to HR matters and has worked frequently on both the employee and employer side of sensitive personnel disputes. Her in-depth knowledge of employment law compliance makes her well suited to work as a liaison between HR professionals and attorneys in the event of threatened or existing litigation.

Ms. De Lima is a frequent speaker on HR topics, offering training on a full range of employment management topics through webinars as well as to clients on-site or in the beautiful setting of Murphys, California.

PROFESSIONAL EXPERIENCE:

HRM Consulting, Inc. Founder and Principal Murphys, California 1993 to Present

bdelima@hrmconsulting.com www.hrmconsulting.com

Beth B. De Lima founded HRM Consulting, Inc., a California-based human resource consulting firm, in 1993. She has been assisting corporate, non-profit, and governmental clients with HR policy development and implementation since 1992. Ms. De Lima serves clients at many levels, including the state of California and the Federal Government, as well as both private and not-for-profit organizations. These organizations range in size from employers with many thousands of employees, to small business owners who rely on Ms. De Lima to help manage their HR challenges on an outsourced basis.

Ms. De Lima is an expert in HR areas relating to medical leave management and physical accommodation in the workplace. She has worked closely with clients to establish and maintain compliance with federal and state employment legislation, including the Americans with Disabilities Act (ADA) and the Family Medical Leave Act (FMLA). Services include Return to Work (RTW) programs, modified/alternative work assessments, as well as the development of essential function job analyses. This specialized knowledge allows Ms. De Lima to help organizations reduce potential liability due to employment litigation.

Ms. De Lima has special interests in the impact of computer ergonomics in the workplace, workflow processes, as well as organizational communications. She regularly applies this knowledge as a Business Analyst for corporate clients by developing procedural guidelines, verifying job descriptions, and implementing performance management systems.

Ms. De Lima is highly skilled and experienced in a broad range of employment matters within the area of human resource policy, such as:

- Management Training
- Employee Policy Handbook Development/Modification
- Organizational Development
- Employee Life Cycle Management (including hiring and termination procedures)
- Performance Management Systems
- Sexual Harassment Training
- Essential Function Job Descriptions
- EEO Compliance Across Protected Categories

Both SHRM and HRCI have designated Ms. De Lima as a preferred trainer. She provides training to other HR and Vocational professionals required to earn training credits to maintain their own SHRM and HRCI certifications as well as CRC and CVE credits. Ms. De Lima maintains her certification credit requirements by providing training to other HR professionals.

Ms. De Lima also applies her expertise to full vocational rehabilitation services including vocational assessments: testing, evaluation, job analysis, and return to work plan development. Ms. De Lima is an experienced Qualified Rehabilitation Representative (QRR) and served as a Federal Government Certified Ticket to Work provider from 1993 to 2011. She continues to assist employers, employees, and individuals with modified/alternative work assessments and return to work services.

Amador and Calaveras County Superior Court Civil Mediation Panel

April 2008 to 2018

Various Government Agencies

Social Security Administration / Ticket to Work / Railroad Retirement Board 1993 to 2011

As an experienced Vocational Expert for both Social Security and Railroad Retirement Disability claims, Ms. De Lima participated in cases involving “ability to work” issues. She was also certified by the Federal Government to provide Social Security Disability Ticket to Work Services.

Crawford and Company Healthcare Management

Vocational Consultant II

December 1, 1992, to October 8, 1993

Through Crawford and Company Healthcare Management, Ms. De Lima provided comprehensive vocational rehabilitation return to work services to injured workers. These services included transferable skills assessment, skill and abilities testing, accommodation analysis, and return to work services. She was responsible for the development and implementation of proactive placement services including an English/Spanish Job Club. Through her hard work and dedication, Ms. De Lima increased placement statistics from 30% to 90% in the Central Sierra region during a period of 18.5% unemployment.

First Nationwide Bank

Systems Analyst, January 1992 to August 1992 Sacramento, California

TEACHING EXPERIENCE:

Ms. De Lima worked as an adjunct instructor teaching Business Essentials at Columbia College in Sonoma, California, from January 1, 2001, to June 30, 2001, and at Modesto Junior College, from April 2005 to November 2005. Ms. De Lima continues to conduct short course seminars and webinars and has developed cloud-based training programs for both national and CA state-specific ADA and FMLA compliance strategies.

Other teaching experience includes:

- Sacramento State University, Teaching Assistant, Spring/Fall 1991
- University of Arizona, Teaching Assistant, Fall 1989 to Spring 1990

EDUCATION:

Master of Business Administration (MBA), 1992 Organization Behavior & Human Resource Computer Technology Integration Emphasis California State University, Sacramento

Master’s Work in Organizational Communication, 1989 Bachelor of Science, 1988

Family & Consumer Resources University of Arizona, Tucson, AZ

CERTIFICATIONS:

- SHRM Senior Certified Professional (SHRM-SCP), March 2015
- Senior Professional in Human Resources with a state-specific certification in California (SPHR- CA), granted by the Human Resource Certification Institute (HRCI), June 2010
- Mediation and Conflict Resolution Certification, granted by University of California, Berkeley, Extension Program, November 2007
- Skill Path Seminars Certified National Trainer, Labor Law Compliance, FMLA, February 2005 to 2007
- Senior Professional in Human Resources (SPHR), granted by the Human Resource Certification Institute (HRCI), September 2002
- Professional in Human Resources (PHR), granted by the Human Resource Certification Institute (HRCI), June 1996
- Experienced as a Vocational Expert with the Office of Hearing and Appeals, Social Security Administration, certified as a Ticket to Work provider, 2011

PROFESSIONAL AFFILIATIONS:

Ms. De Lima is a member (past or present) of the following organizations:

- Society for Human Resource Management (SHRM), Senior Professional Member
- Selected to serve on the International Society for Human Resources (SHRM) Special Expertise, Employment Health, Safety & Security panel, 2006 to 2010 California Association of Rehabilitation & Reemployment Professionals (CARRP)
- National Association of Rehabilitation Professionals in the Private Sector (NARPPS)

COMMUNITY PARTICIPATION:

Ms. De Lima is or has previously been active in the following civic and educational groups:

- Calaveras and Tuolumne County business networks
- Rotary International
- Prior - Board Member, Tuolumne/Calaveras Association for the Handicapped
- Alpha Sigma National Honor Society
- American Association of University Women

MEDIA:

- "Do Your Employee Performance Evaluations Need an Overhaul" HRCI Media Article, 04 Dec 2020, <https://www.hrci.org/community/blogs-and-announcements/hr-leads-business-blog/hr-leads-business/2020/12/04/do-your-employee-performance-evaluations-need-an-overhaul>
- "Covid-19 Safety Talk" HR Happy Hour Podcast: 16 November 2020.
- "San Jose State University did not discipline an instructor who admitted to crossing the line with a female student in his office". NBC – Bay Area Investigative Unit Interview, 10 May 2013
- "Five Ways Medical Practices Can Better Manage Workplace Conflict". Physicians Practice Journal. Interview: Nov 2013. <<http://www.physicianspractice.com/blog/five-ways-medical-practices-can-better-manage-workplace-conflict>>.
- "Depressed - Is ADA Intermittent Leave a Reasonable Accommodation?". LinkedIn Pulse Internet publication. 7 Apr 2014. <<https://www.linkedin.com/pulse/20140407201511-36924968-depressed-is-ada-intermittent-leave-a-reasonable-accommodation?midToken=AQGGSJs2EGe0tw&trk=eml-pad-b-art-0&fromEmail=fromEmail&ut=3nIQzFTbFfamI1>>
- "SgYB# 025: HR Expert, Beth De Lima, Shares How to Avoid Crucial HR Mistakes and Reduce Litigation". Safeguarding Your Business - Podcast #025 with Ernie Bryan. 18 Mar 2015. <<http://www.safeguardingyourbusiness.com/bethdelima>>
- "SEAK Expert Witness Directory, Beth B. De Lima, MBA, SPHR-CA, SHRM-SCP, ADA Accommodation Specialist" 14 June 2023. <<https://www.seakexperts.com/members/398-beth-b-de-lima>>

PRESENTATIONS:

Ms. De Lima is a frequent public speaker on a range of HR topics. Listed below are highlights of her many public presentations, with some topics presented in multiple venues. Ms. De Lima continues to provide management training on a national basis.

"Light Duty, Modified Duty, Undue Hardship: Do You Know Your Role?"

- National ADA Symposium, 05/06/26

"Beyond Compliance: How Vocational Rehabilitation Strengthens ADA Accommodation Outcomes"

- International Association of Rehabilitation Professionals (IARP), 04/24/26

"Beyond Compliance: Voc Rehab's Role in ADA Accommodation Success"

- Disability Management Coalition (DMEC), 04/15/26

“FMLA Is Leave / ADA Is A Work Regulation: Learn Proven HR Strategies For Implementing Integrated Medical Leaves and Accommodations In California”

- Professionals in Human Resources Association (PIHRA) Pasadena, 09/23/25

“Qualified Individual with a Disability & ADA Accommodations: Role of Voc Rehabilitators”

- American Board of Vocational Evaluators (ABVE), 03/14/25

“What is a Qualified Individual with a Disability (QID): Conducting the QID and ADA Accommodation: A Vocational Rehabilitators Role”

- International Association of Rehabilitation Professionals (IARP), 11/09/24

“Master FMLA Medical Leaves and the ADA Accommodation Process: Unveiling ChatGPT and the NEW Pregnant”

- HR Florida, 08/27/24

“Mastering FMLA and ADA: Elevating HR Superpowers with ChatGPT and exploring the new Pregnancy Workers Fairness Act!”

- SAHRA, 08/06/24

“What is a Qualified Individual with a Disability (QID): Conducting the QID and ADA Accommodation - Interactive Good Faith Meeting Process.”

- National ADA Symposium, 06/11/24

“Mastering FMLA and ADA: Elevating HR Superpowers with ChatGPT”

- WorldatWork, 05/20/24

"Master FMLA Medical Leaves and the ADA Accommodation Process: Unveiling ChatGPT and the NEW Pregnant Workers Fairness Act (PWFA)!"

- Twin Cities SHRM, 05/10/24

“Mastering FMLA and ADA: Elevating HR Superpowers with ChatGPT and exploring the new Pregnancy Workers Fairness Act!”

- CalGov HR, 03/14/24

“Ultimate Guide to Managing Medical Leaves and Accommodations – The Integrated Process”

- IMA (BoltonCo), 03/07/24, 03/08/24

“Master FMLA Medical Leaves and the ADA Accommodation Process: Unveiling ChatGPT and the NEW Pregnant Workers Fairness Act (PWFA)!”

- HRWest, 03/05.24

““The Role of the Vocational Evaluator in Identifying Medical and Physical Accommodations to Conduct a Good Faith Meeting”

- Florida International University (FIU), 11/29/23

“Calling all ADA Accommodations Specialists: The Role of the Vocational Evaluator in Identifying Medical and Physical Accommodations in the Workplace”

- International Association of Rehabilitation Professionals (IARP), 10/27/23

“What is a Qualified Individual with a Disability (QID): Conducting the QID and ADA Accommodation - Interactive Good Faith Meeting Process.”

- Public Sector HR Association (PSHRA), 10/04/23

“The Role of the Vocational Evaluator in Identifying Medical and Physical Accommodations to Conduct a Good Faith Meeting”

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- International Association of Rehabilitation Professionals (IARP), 08/19/23

“Introducing ChatGPT to the HR industry. Diving into the transition from FMLA/CFRA to ADA/FEHA with and without WC and Pregnancy and the new CFRA Pregnancy regulations.”

- Central Valley Human Resource Management Association (CVHRMA), 05/18/23

“ADA Analysis & the role of Vocational Evaluators”

- National Rehabilitation Counseling Association (NRCA), 10/15-17/21

“The Vocational Consultant’s Role in ADA/Workers’ Compensation: Accommodations & Returning Employees to Work.”

- American Board of Vocational Experts (ABVE), 3/27/22, 3/19/21

“Harassment in the Workplace”

- Interns at College of St. Benedict and St. John’s University, 3/19/21

“The Vocational & HR Challenges Associated with Overcoming ADA RTW Challenges”

- American Board of Vocational Experts (ABVE), 3/19-21/21

“CFRA 2021 Impacts on FEHA/ADA, Workers’ Compensation, Pregnancy and Medical Leaves: Red Flags for Small and Large Employers”

- Modesto Chamber of Commerce, 6/6/21
- Central Valley Human Resource Management Association, 3/3/21
- Bay Area Human Resources Connections, 2/17/21
- Northern California SHRM, 2/17/21
- Calaveras Chamber of Commerce, 1/18/21

“How to Avoid the Five (10) Deadly Sins of Handling HR COVID-19 Family First FMLA/Sick Leave”

- MEGA SHRM, Live Stream, 09/20/20
- NCSHRM, 2019
- Live Stream, CA, 5/07/20

“In-The-Trenches: The Ultimate Guide to California PDL, FMLA/CFRA, ADA/FEHA, PFL, SDI, and Workers’ Compensation and Handling Performance Management and Harassment, Discrimination and Retaliation Challenges”

- Chicago, IL, 10/10-10/11/24
- Oakland, CA, 4/4-4/5/24
- Live Stream, 4/4-4/5/24, 8/10-8/11/23, 3/30-4/1/22, 10/20-22/21, 3/3-5/21, 12/9-11/20, 9/16-17/20, 5/14-15/20, 3/26-27/20

“How To Manage Medical Leaves And Accommodations Consistently And Confidently Without Worrying About Getting Sued”

- Oakland, CA, 11/21-11/22/19
- San Jose, CA, 11/07-11/08/19
- San Diego, CA, 10/24-10/25/19
- Modesto, CA, 10/17-10/18/19

“HR COVID-19 Family First FMLA and Sick Leave Q&A”

- Live Stream, 12/22/20, 11/24/20, 10/27/20, 9/29/20, 8/25/20, 7/28/20, 6/30/20, 5/28/20, 4/30/20, 3/31/20

“CalGovHR Conference & Expo Ten Deadly Sins of Managing Medical Leave and Accommodations”

- Sonoma Valley 3/11-13/20

“HR Best Practices and Practical guidelines for Dealing with Psychiatric Disabilities at Work: Navigating the ADA”

- Columbus Community College Mental Disability Conference, Columbus, Ohio, 5/18/18

“When FMLA ends and ADA begins. The FMLA/ADA Crossover: Coordination, Management, and Compliance Strategies”

- Inland Empire IPMA, Annual Conference, Pre-Conference Workshop, 6/19
- CC SHRM, Fresno, CA, 2-hour Special Evening Sponsored Workshop, 6/13/19
- CC IPMA, Merced, Annual Conference, 4/17/19
- Western Regional IPMA-HR Conference, Sacramento, CA, 4/26/18
- Central Valley Human Resources Management Association, Modesto, CA, 6/20/18
- Northern CA SHRM, San Francisco, Woodside, and Concord, CA, 9/5-6/18

“Roadmap to California Medical Leaves: Your Ultimate Guide to PDL, FMLA, FEHA, SDI, CFRA, PFL, ADA and Workers' Compensation with a Bonus on Handling Performance Management Challenges”

- LMS Five Workshops Throughout Northern and Southern CA, 2019
- LMS Six Workshops Throughout Northern and Southern CA, 2018
- LMS Six Workshops Throughout Northern and Southern CA, 2017
- Compliance Online, Throughout Northern and Southern CA, 2017
- Compliance Online, San Jose, CA, 3/5/13, 3/6/13, 2/26/15, 2/27/15
- Compliance Online, Los Angeles, CA, 8/22/13, 8/23/13, 4/3/14, 4/4/14, 1/29/15, 1/30/15, 1/20/16, 1/21/16, 1/26/17, 1/27/17
- Compliance Online, San Francisco, CA, 11/14/13, 11/15/13
- Compliance Online, San Francisco, CA, 1/23/14, 1/24/14, 12/4/14, 12/5/14
- Compliance Online, San Diego, CA, 2/27/14, 2/28/14, 3/26/15, 3/17/15, 6/22/17, 6/23/17
- Compliance Online, Anaheim, CA, 7/17/14, 7/18/14, 10/15/15, 10/16/15, 10/19/17, 10/20/17
- Compliance Online, Oakland, CA, 9/11/14, 9/12/14
- Compliance Online, Sacramento, CA, 10/23/14, 10/24/14, 8/27/15, 8/28/15
- Comply Stream, Webinar, 9/30/15
- Compliance World, Webinar, 11/10/15, 12/08/15

"The Integration of CFRA/FMLA/PDL/ADA/FEHA and Workers' Compensation"

- International Public Management Association for Human Resources (IPMA) - Merced County, 8/19/15
- Compliance World, Webinar, 8/25/15, 9/2/15
- Human Capital Infinity Group - Atty / HR Consulting Professionals, Walnut Creek, CA, 1/22/19

“When FMLA Ends and ADA Begins. The FMLA/ADA Crossover: Coordination, Management, and Compliance Strategies”

- In-House Webinar via Compliance Online, 9/25/12, 1/22/13, 5/10/13, 8/28/14
- Compliance World, Webinar, 09/23/15, 10/20/15, 2/3/16

“Sexual Harassment Prevention Training”

- Berkeley California, Cal Alumni Association, Pinecrest, CA, 6/15/12, 6/14/13, 6/12/14, 6/19/15

"Navigating CA FMLA/CFRA/ADA/FEHA/PDL and Workers' Compensation"

- In-House Webinar via HR.com, Panelist, 6/10/14

“Roadmap of California Medical Leaves: Ultimate Guide to PDL, FMLA, FEHA, SDI, CFRA, PFL, ADA and Workers' Compensation”

- In-House Webinar via Compliance Online, 12/11/12, 4/26/13, 3/21/14
- Human Resource Excellence through Involvement & Innovation, CCSHRM, Fresno, CA, 8/4/15
- Comply Steam, 9/30/15, 11/12/15, 11/25/15, 1/20/16

“Sexual Harassment, Board of Directors and Managers, Non-sexual Harassment and Conflict Management Training”

- Tuolumne Utilities District, Sonora, CA, 10/22/13, 10/23/13

“Stop Medical Leaves from Snow-Balling”

- In-House Webinar via Compliance Online, 10/24/12

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- “Performance Management Training”
- Performing Animal Welfare Society (PAWS), San Andreas, CA, 5/9/12
- “New HR Rules”
- Business Services Summit, Sonora, CA, 5/1/12
- “FMLA/ADA Crossover Webinar: Compliance Strategies Every HR Manager Should Know”
- In-House Webinar via Compliance Online, 3/6/12
- “New Human Resource Employment Law Regulations for 2012”
- Tuolumne Chamber of Commerce Quarterly Membership Meeting, 1/27/12
- "BASIC FMLA/ADA Coordination Webinar - Discussion on Reduced Work Week/Intermittent Restrictions"
- In-House Webinar via GoToWebinar, 12/15/11
- “What You Need to Know About California Leave Law – 2011”
- Lorman Education Services, Live Audio Conference, 4/18/11
- “Performance Management Training”
- Amador-Tuolumne Community Action Agency, Jackson, CA, 2/11/11
- “Conflict and Performance Management Training”
- Sierra Senior Providers, Sonora, CA, 11/09/10
- “FEHA Discrimination & Sexual Harassment in the Workplace”
- Sierra Nevada Alliance, South Lake Tahoe, CA, 10/18/10
- “Avoiding the Downsides of Social Media”
- Business Services Summit, Sonora, CA, 5/5/10
- “Controlling Medical Absences / FMLA - ADAAA, 09 Updates CFRA Impact”
- Central Valley Human Resource Management Association, Modesto, CA, 11/13/09
- “Preparing Today for New Changes to ADA and FEHA Requirements”
- Personnel Testing Council of Northern California, Sacramento, CA, 9/10/09
- “Policies and Procedures: Establishing Employer / Employee Expectations”
- Business Services Summit, Sonora, CA, 5/6/09
- “FMLA Medical Certification Do’s and Do Not’s”
- CCM, Center for Competitive Management, Live Audio Conference Workshop, National, 10/31/08
- “Employee Leave Rights: Navigating the Maze and Understanding FMLA in School Districts”
- WorkForce Software, Inc., Webinar, National, 10/22/08
- “New ADA Amendments Act”
- CCM, Center for Competitive Management, Live Audio Conference Workshop, National, 10/20/08
- “Management Skills: Hiring to Separation”
- Business Services Summit, Sonora, CA, 4/29/08
- “FMLA Compliance Update 2008”
- CODESP, Cooperative Organization for the Development of Employee Selection Procedure, Statewide, 2008
 - Employee Leave Rights: Navigating the Maze – FMLA Compliance Update, 2008
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- CA School Personnel Commissioners Association Annual Conference, Millbrae, CA, 2/23/08
 - Central Valley Human Resource Management (CVSHRM), Modesto, CA, 4/16/08
 - WorkForce Software, Inc., Webinar, National, 9/25/08

“Sexual Harassment”

- California Assembly Bill AB 1825 mandates sexual harassment training every two years for employers with 50 or more employees or employers who receive the services of 50 or more persons. Over the last 10 years, Ms. De Lima has conducted sexual harassment training workshops for both private employers as well as business organizations. Previous sponsors include the Economic Development Company, the Small Business Development Corporation, and the Chamber of Commerce. In the last quarter of 2005 alone, Ms. De Lima trained over 200 managers, in compliance with AB 1825. Training includes best practices regarding investigations, as well as reporting and disciplinary procedures. Additionally, in regard to sexual harassment policies and procedures, client policy and procedure manuals are updated for companies (or created from scratch, when necessary) as part of a comprehensive employee handbook and management training process.
- Bret Harte High School, Senior Class, 3/15/10

“Supervisory Skills”

- Empire National Limousine, Los Angeles, CA, 8/22/07, 8/23/07

“Disability Management”

- CODESP, Cooperative Organization for the Development of Employee Selection Procedure, Regional School District Conference, 2/06 & 3/06 / Statewide 2008
- Council on Education in Management, Community Action Agency of Butte County, Oroville, CA, 1/28/05
- Society for Human Resource Management (SHRM), Sacramento Chapter, 5/02
- California Association of Rehabilitation Professionals (CARRP) Annual Conference, San Diego, CA, 10/99

“Your Role in Preventing Harassment, Discrimination and Violence in Your Workplace”

- Porsche Design of America, Costa Mesa, CA, 8/15/07
- Empire National Limousine, 8/22/07, 8/23/07

"Controlling Medical Absences: An Interdisciplinary Approach"

- City of Merced, 7/17/07
- Highway 4 Corridor Business Summit, Columbia College, CA, 5/04
- Central Valley Human Resource Management (SHRM), Fall HR Workshop & Expo, Modesto, CA, 9/03
- Disability Management Employers Coalition (DMEC), Sacramento Chapter, 2/00
- Ergonomics Roundtable, San Jose, CA, 5/4/00
- ErgoCon'95, The Silicon Valley Ergonomics Conference and Exposition, Palo Alto, CA, 5/21/95 to 5/24/95

“Developing Comprehensive Procedural Responses to the FMLA, ADA, and Workers’ Comp Compliance Issues”

- CODESP, Cooperative Organization for the Development of Employee Selection Procedure, Regional School District Conference, 3/1/07 “How to Excel as a Human Resources Assistant”
- Community Action Agency of Butte County, Oroville, CA, 1/28/05

“The Fundamentals of FMLA Compliance”

- Training on a national basis since 2004. Assisted Skill Path, an international training organization, in rolling out newly developed FMLA training on a national level

“Workers’ Compensation Update 2004”

- Workers’ Compensation Forum panelist, sponsored by the Chamber University - Partnership of the Alliance/Small Business Development Center, University of California, Merced, and the U.S. Small Business Administration, 4/04

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- Central Valley Human Resource Management (SHRM), Keynote Speaker, Fall HR Workshop & Expo, 10/04
 - Workers' Compensation Forum panelist, sponsored by the Economic Development Company, California Chamber of Commerce, and the Alliance/Small Business Development Center, Panelist, Sonoma, CA, 10/03

“Employment Related Records in California”

- Stockton, CA, 12/2/04, 12/9/03

“Effective Workplace Communication”

- Yosemite Community College District, Teacher Training, 1/02

“CARRP Oakland Chapter”

Oakland, CA, 4/99

"Physical Abilities Assessments: FMLA, ADA, EEOC Guidelines - Strategies for their Use in RTW Assessments"

- National Association Rehabilitation Professionals in the Private Sector (NARPPS) National Conference, 4/1/98 to 4/4/98

"Managing Human Resources: Your Most Important Asset" and related performance management seminars including Sexual Harassment. 1995 to present. Presentation sponsors have included:

- University Chamber, “Connecting Stanislaus”, Business and Technology Fair Chamber of Commerce
- Senior Corps of Retired Executives (SCORE)
- Economic Development Company
- Yosemite Community College District

“The Integration of CFRA/FMLA/PDL/ADA/FEHA and Workers' Compensation Bonus with new CFRA Regulations”

- Turlock, CA, 8/19/15
- Compliance World Webinar (3 Hours), 10/20/15
- CCSHRM, Fresno, 6/28/17

Updates on California Sick Leaves

- Tuolumne County, 6/16/15
- Torino's in Fresno CC-SHRM, 8/4/15
- Calaveras County Chamber of Commerce, 6/11/15

Live “Internal Investigations “Training

- MacLean Fogg – 1/26/16, 2/10/16

“In the Trenches – the Ultimate Guide to California Medical Leaves and Accommodations” CFRA/FMLA/PDL/ADA/FEHA and Workers' Compensation Bonus Performance Management and Investigations - Leave Management Solutions, Sponsored Training, 2 days comprehensive

- Fresno, 5/25/17, 5/26/17, 2018
- Los Angeles, 7/20, 7/21/17, 2018
- Riverside, 7/27/17, 7/28/17
- San Jose, 9/7/17, 9/8/17, 2018
- Stockton, 9/30/1, 9/31/18
- San Francisco, 2018

“Strategies for Managing Protected Medical Leaves, Accommodations, the FMLA to ADA Transition and with Workers' Compensation and PDL, and addressing Religious Accommodations”

- Modesto, 6/21/17

ADA SUBJECT MATTER EXPERT WITNESS / CRIMINAL JUSTICE ADVOCATE:

Expert Witness – ADA Subject Matter Expert Witness

Superior Court of CA County of Orange
Raymund Diaz
Orange County District Attorney's Office
State of CA v. Robert Presti

Advocate – ADA Criminal Justice

Michael Mullikin

RECENT LITIGATION SUPPORT/EXPERT WITNESS CASE EXPERIENCE:**Documents to Court - Totals**

# of Reports Submitted	Report to District Court	Report to Circuit Court	Report to Superior Court
161	57	4	100

Expert Witness – Documents to Court

Superior Court of the State of CA County of San Joaquin, wrongful termination, Vocational Rehabilitation and HR
April Ramirez, Esq.
The Ramirez Legal Group
Mathew Anderson v. Hogan MFG, Inc.

Superior Court of the State of CA, Defense, Vocational Rehabilitation, 07/24/2026
Jose Gonzalez, Esq.
CA DOT – Legal Division
Chengguo Dong and Huiya Liu vs. City of Burlingame, CA DOT

Western District of WA, Plaintiff, WLAD/ADA Disability Discrimination, 07/06/2026
Evan Richardson, Esq. & Walker Harman, Esq.
Harman Green
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CA, Plaintiff, 9 Vocational Reports, 06/29/2026
Ryan Wessels, Esq.
Farella Braun + Martel
Vs. Amazon

Clackamas County Circuit Court, OR, Plaintiff, Vocational Evaluation, 05/12/2026
Alec Laidlaw, Esq.
Laidlaw Family Law
Marriage of Haldeman and Burkhalter

JAMS Local Center Sacramento, CA, Defense, Wrongful Termination, 05/07/2026
Carly Klein, Esq., Jeffrey Thomas, Esq.
Fox Rothschild LLP
Roxanne Jolicoeur vs. First-Citizens Bank & Trust Company

San Bernardino Superior Court, Defense, Reasonable Accommodation, Wrongful Termination, 02/09/2026
Corey Collins, Esq., Mark Rossiter, Esq.
In-N-Out Burgers
Williams v. In-N-Out Burgers

Orange County Superior Court, Defense, Employment Discrimination, 01/19/2026
Victoria Danna, Esq.
O'Hagan Meyer
Zimri J Vivas Gutierrez v. Emergency Physicians Urgent Care

U.S.D.C W.D. North Carolina, Plaintiff, Wrongful Termination, 9/25/2025
Nick Thompson, Esq.
Casey Jones Law Firm
Michael Tyrone Mack v. CSX Transportation, Inc.

Circuit Court of Harrison County, West Virginia, Plaintiff, Wrongful Termination, 08/28/2025
Adam Strider, Esq., Richard Wallace, Esq.
Littler Mendelson, P.C.
Thomas Blankenship v. Target Corporation and Stacy Pearson

U.S.D.C. District of Nebraska, Plaintiff, Wrongful Termination, 08/18/2025
Nick Thompson, Esq.
Casey Jones Law Firm
Josh Parker vs. Union Pacific Railroad Co.

U.S.D.C. MD. Florida Jacksonville Division, Plaintiff, Wrongful Termination, 07/16/2025
Nick Thompson, Esq.
Casey Jones Law Firm
Nicholas Ingrodi, et al. v. CSX Transportation, Inc.

U.S.D.C W.D. Kentucky Louisville Division, Plaintiff, Wrongful Termination, 07/09/2025
Nick Thompson, Esq.
Casey Jones Law Firm
William Wasdin III v. CSX Transportation, Inc.

U.S.D.C W.D. Kentucky Louisville Division, Plaintiff, Wrongful Termination, 07/09/2025
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Joseph Shultz v. CSX Transportation, Inc.

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U.S.D.C W.D. New York, Plaintiff, Wrongful Termination,
07/09/2025

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Susan Gales, et al. v. CSX Transportation, Inc.

U.S.D.C District of Maryland, Plaintiff, Wrongful Termination,
07/09/2025

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Casey Jones Law Firm
Don Biemer, et al. v. CSX Transportation, Inc.

U.S.D.C S.D. Indiana, Plaintiff, Wrongful Termination, 07/09/2025

Nick Thompson, Esq.
Casey Jones Law Firm
Jared Brown v. CSX Transportation, Inc.

U.S.D.C N.D. Ohio Cleveland Division, Plaintiff, Wrongful
Termination, 07/09/2025

Nick Thompson, Esq.
Casey Jones Law Firm
Keith Burger, et al. v. CSX Transportation, Inc.

U.S.D.C N.D. Georgia, Plaintiff, Wrongful Termination, 07/06/2025

Nick Thompson, Esq.
Casey Jones Law Firm
Jason Monroe v. CSX Transportation, Inc.

U.S.D.C N.D. New York, Plaintiff, Wrongful Termination,
07/06/2025

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Casey Jones Law Firm
Hank Crossman, et al. v. CSX Transportation, Inc.

U.S.D.C District of South Carolina, Plaintiff, Wrongful Termination,
07/04/2025

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Casey Jones Law Firm
Lewis Kirchner v. CSX Transportation, Inc.

U.S.D.C. M.D. Florida, Plaintiff, Wrongful Termination, 07/02/2025

Nick Thompson, Esq.
Casey Jones Law Firm
Andrew Brown v. CSX Transportation, Inc.

Circuit Court of Cook County, Illinois, Plaintiff, Wrongful
Termination, 06/16/2025

Colleen Mixan Mikaitis
Taxman, Pollock, Murray & Bekkerman, LLC
Jane Doe v. Bacardi U.S.A., Inc and Luke Lyons

Orange County Superior Court, Defense, Disability Discrimination,
03/24/2025

Vanessa Mott, Linh Tran, and Brian Holladay
Martenson Hasbrouck & Simon LLP
Matthew Woodruff v. United Parcel Service, Inc.

U.S.D.C N.D. Indiana, Plaintiff, Wrongful Termination, 07/09/2025

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Casey Jones Law Firm
Bradley Downey v. CSX Transportation, Inc.

U.S.D.C S.D. Indiana, Plaintiff, Wrongful Termination, 07/09/2025

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Casey Jones Law Firm
Daniel Bell v. CSX Transportation, Inc.

U.S.D.C W.D. Pennsylvania, Plaintiff, Wrongful Termination,
07/09/2025

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Casey Jones Law Firm
Robert Miller v. CSX Transportation, Inc.

U.S.D.C M.D. Tennessee, Plaintiff, Wrongful Termination,
07/06/2025

Nick Thompson, Esq.
Casey Jones Law Firm
Josh Hull v. CSX Transportation, Inc.

U.S.D.C N.D. West Virginia, Plaintiff, Wrongful Termination,
07/06/2025

Nick Thompson, Esq.
Casey Jones Law Firm
Jeremy M. Johnson v. CSX Transportation, Inc.

U.S.D.C N.D. Alabama, Plaintiff, Wrongful Termination,
07/05/2025

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Casey Jones Law Firm
Nathan Dove, et al. v. CSX Transportation, Inc.

U.S.D.C S.D. Ohio, Plaintiff, Wrongful Termination, 07/04/2025

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Casey Jones Law Firm
Michael Rafferty v. CSX Transportation, Inc.

U.S.D.C. Southern District of WV Huntington Division, Plaintiff,
Wrongful Termination, 06/24/2025

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Casey Jones Law Firm
Toby Pack v. CSX Transportation, Inc.

Yolo County Superior Court, Defense, Wrongful Termination,
06/06/2025

Stephen Robertson, Marissa Mulligan, Clayton Collier
Martenson Hasbrouck & Simon LLP and Gibson, Dunn &
Crutcher LLP
Maasi Fatukala v. United Parcel Services (UPS), Inc.

Fresno County Superior Court, Plaintiff, Personal Injury, Vocational
Rehabilitation, 03/17/2025

Marcela Pena and Stephen Robertson
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Superior Court of CA County of Orange, Plaintiff, Insurance Fraud,
12/23/2024
Raymund Diaz
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State of CA v. Robert Presti

Eastern District of Washington, Plaintiff, Harassment, 09/10/2024
Beth Bloom, Beth Kidd, Jay Free
Bloom Law PLLC
Jose Hernandez v. Pasco School District

United States District Court for the Southern District of MS,
Southern Division, Defense, Wrongful Hiring, 05/30/2024
Edward Taylor
Carr Allison Law Office
Thomas Goodman, Jr. v. Brooks Restaurants, et al.

Riverside Superior Court, CA, Plaintiff, Wrongful Termination,
02/05/2024
Gail Ragen
Ragen & Ragen
Thomas v. Petro-Canada America Lubricants, LLC and
HollyFrontier Corp.

Circuit Court for Will County, IL, Defense, Unlawful Termination,
8/31/2023
Oliver Frey
Vorys
Anderson v. Greif Packaging, LLC

King County Superior Court, WA, Plaintiff, Wrongful Termination,
3/7/2023
Hardeep Rekhi, Esq., Beth Bloom, Esq.,
Rekhi & Wolk, P.S.
Bittner v. Symetra Life Insurance

Circuit Court of Pulaski County, AR., Plaintiff, Wage and Hour
Claim, 1/12/23
Katresa Riffel, Esq.
Riffel, Riffel & Benham, PLL
Holland v. Bridgeway

Superior Court of California, County of Sacramento, CA, Plaintiff,
Declaration, Labor Market Survey, 3/15/22
Virginia Martucci, Esq.
York Law Firm
Buford/Vorce v. Matheson Trucking

Eighth Judicial District Court, Clark County, NV, Defense, Sexual
Harassment Retaliation, 2/1/22
Mahogany Turfley, Esq.
Parker Nelson & Associates
Stephanie Artigues v. University Medical Center of Southern Nevada

Spokane Superior County, Defense, Failure to Accommodate,
10/01/2024
Patty Amori, Reese Sterett, Rosie Thompson
Washington State Office of the Attorney General
Delaney v. State of Washington

Sacramento County Courthouse, Defense, Discrimination, Failure to
Engage in Interactive Process, 05/31/2024
Larissa Celaya
Porter Scott Attorneys
Queen Omoregie v. County of Sacramento Department of Health
Services

King County Superior Court, WA, Plaintiff, Sexual Abuse and
Negligent Hire, 02/09/2024
Nicole Rhoades
Davis Rothwell
A.S. v. Provail, et al.

Sacramento County Superior Court, CA, Defense, Vocational
Rehabilitation, 10/9/2023
Raquel Caballero
Porter Scott Attorneys
Timothy Guilday v. St Francis Electric, LLC, et al.

Iowa District Court for Dubuque County, IA, Plaintiff, Wage and
Hour Claim, 7/26/2023
Jeffrey Hiatt, Esq.
Clemens, Walters, Conlon, Runde & Hiatt, L.L.P
Scott M. Menadue vs. East Iowa Machine Company, LLC and Rinn
Ventures, LTD

United States District Court, ME, Plaintiff, Wage and Hour Claim,
2/23/2023
Sally Morris, Esq.
Morris Employment Law
Douglass v. Maine Machine Products Co and GenNx360 Capital
Partners

US District Court, Northern District of California (San Francisco),
Defense, Labor Market Survey, 4/18/22
Ethan Lowery, Esq.
Bertrand Fox, Elliott Osman Wenzel
McKinney v. OUSD

US District Court, District of Nevada (Las Vegas), Plaintiff, Human
Resources Industry Standards of Care/Practices Compliance,
Declaration, 3/6/22
Mahogany Turfley, Esq.
Parker Nelson & Associates
Jocelyn Wong v. Southern Nevada Regional Housing Authority

ADA County, State of Idaho, Plaintiff, Declaration, 10/18/21
Matt Gunn, Esq.
Rossman Law Group
Miller/Woods v. Department of Agriculture

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Contra Costa County Superior Court, CA, Plaintiff, Declaration,
Wrongful Termination, ADA Accommodation, 10/1/20
Robert Dewberry, Esq.
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Patrick Ward-Seitz v. Sunpower Corporation

District Court Clark County, Nevada, Plaintiff, Sexual Harassment,
8/2/20
James Lee, Esq.
Law Office Of James Lee
Ciara Williams V. Silvino Hinojose, Topgolf USA Lv, LLC

Superior Court Of California, County Of Sacramento, Plaintiff,
Discrimination, Human Resource Industry Standards/Practices
Compliance, Declaration, 7/12/19
Jill P. Telfer, Esq.
Law Offices Of Jill P. Telfer
Debiann Lewis V Dignity Health, Doing Business As Mercy San
Juan Medical Center And Does 1- 20

District Court, E.D. California (Fresno), Defense, Vocational
Evaluation Labor Market Survey, 5/22/19 Michael Vasseghi, Esq.
Roll Law Group
James Jorden v. Wonderful Citrus Packing

US Western District of WA At Tacoma, Plaintiff, Discrimination,
Human Resource Industry Standards/Practices Compliance,
Declaration, 2/22/19
Jacqueline McMahon, Esq. Law Office of McMahon
Nancy Baker And Fred L. Baker, v. Target Corporation, A Minnesota
Corporation, Corporation; John And Jane Does, I Through X,
Inclusive

USDC, Western District of OK, Plaintiff, Discrimination, Human
Resource Industry Standards/Practices Compliance, Declaration,
6/22/18
Carl Hughes, OBA #4463
Law Office of Hughes & Hughes
Richey vs. Board Of Education Independent Schools District No. 89
And Paige Bresnan

Superior Court of the State of CA in and for the County of
Sacramento, Defendant, Misclassification of Employee, Declaration,
9/26/17
Gregory Davenport, Esq.
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Judy Baker v. Advanced Disability Management, Inc.

USDC, Western District of WA at Tacoma, Defendant, Age
Discrimination, Race Discrimination, Wrongful Termination Due to
Discrimination, and Failure to Comply with Industry Standards,
Declaration, 2/21/17
John Safarli, Esq.
Floyd, Pflueger & Ringer
Linda Ford v. Educational Opportunities for Children and Families

USDC, District of Connecticut, Defendant, ADA Failure to
Accommodate, EFJA, 9/20/16

Superior Court of CA, County of Placer, Plaintiff, Vocational
Evaluation / Labor Market Assessment, 9/28/20
Mr. Jeff Sevey, Esq.
Sevey Law Offices
Curt Stephen Mouser v. Michael Stenson, Robin Stenson

Superior Court Of California, County Of San Francisco, Plaintiff,
Vocational Evaluation Labor Market Survey, 8/16/19
Richard Miller, Esq.
Law Office Of Richard Miller
Melanie Siemon, Plaintiff v. U.C.S.F.

Superior Court of California, County of Santa Clara, Plaintiff,
Personal Injury, Vocational Evaluation Labor Market Survey,
7/12/19
Nicole Alvarado, Esq.
Picone & Defilippis, A. P.L.C.
Sara Huff, Plaintiff v. the Estate of Lowell, Defendant

Superior Court California County of Sacramento, Defense,
Vocational Evaluation Labor Market Survey, 3/19/19
Schneiderman, Daniel, Esq. Witan Law Group LLP
Jimboy's Marketing, Inc., and Bellagrace, Inc., Plaintiffs vs.
Jimboy's North America, LLC, Karen
Freeman, and Does 1-20, inclusive, Defendants

Superior Court of Tuolumne County, Respondent, Divorce, Labor
Market Assessment, 10/21/18 Mr. Michael Germain, Esq.
Law Office of Michael Germain Mackey v. Mackey

Superior Court of the State of CA in and for the County of
Sacramento, Plaintiff, Discrimination and Retaliation, Declaration,
1/19/18
Jill P. Telfer, Esq.
Law Offices of Jill P.
Telfer Bernard Ellis v. Raley's

USDC, District of Alaska at Anchorage, Plaintiff, Human Resource
Industry Standards/Practices Compliance, Declaration, 2/26/17
Molly Brown, Esq.
Dillon & Findley P.C.
Anthony Henry v. Municipality of Anchorage, Anchorage Police
Department, and Mark Mew

USDC, Eastern District of California, Plaintiff, ADA Industry
Standards, Declaration, 12/2/16
Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Javier Solis v. Target Corporation

Jill Taylor, Esq. Seyfarth Shaw LLP Cadoret v. Sikorsky

USDC, Eastern District of California, Plaintiff, Retaliation under the FEHA, and Gender Discrimination, Declaration, 9/19/16
Jill P. Telfer, Esq.

Superior Court of California, County of Monterey, Petitioner, Amended Labor Market Survey, 8/13/16 Barbara May, Esq.
Law Office of Barbara J. May White v. White

USDC, Northern District of Illinois, Plaintiff, FMLA and ADA Industry Standards, Declaration, 6/5/16
Craig Brown, Esq.
Meyers & Flowers
Krecioch v. Ford Motor Company

USDC, Eastern District of California, Plaintiff, FEHA, ADA, Wrongful Termination Due to Discrimination, Harassment, and Retaliation under FMLA, Declaration, 3/18/16
Tanya Gomeran, Esq.
Law Offices of Tanya Gomeran
Debra Schaible v. Dignity Health

Superior Court of the State of CA for the County of Santa Clara, Plaintiff, Wrongful Termination Labor Market Survey, 9/24/15
Tanya Gomeran, Esq.
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Goodner v. M8TRIX

USDC of AZ, Plaintiff, Wrongful Conduct, Manipulation, Retaliation, Supplemental Declaration Report, 8/19/15
Christopher Miller, Esq., Michael Smikun, Esq., Sean Callagy, Esq.
Callagy Law Group, LLC
Marc A. Wichansky v. David Zowine / Zoel Holdings Company, Inc. / MGA Home Health Care, LLC.

USDC, District of AZ, Plaintiff, Wrongful Conduct, Manipulation, Retaliation, Declaration Report, 7/22/15
Christopher Miller, Esq., Michael Smikun, Esq., Sean Callagy, Esq.
Callagy Law Group, LLC
Marc A. Wichansky v. David Zowine / Zoel Holdings Company, Inc. / MGA Home Health Care, LLC.

Superior Court of California for the County of Monterey, Petitioner, Divorce, Labor Market Survey, 7/7/15
Barbara May, Esq.
Law Offices of Barbara J. May
Jonathan White v. Kimberly White
Dennis Dickman v. Gerdau Reinforcing Steel

USDC, Northern District of California, Defendant, Vocational Rehabilitation Consultant, Declaration of Findings, 7/3/15
Brian Hopper, Esq.
Senior Assistant District Counsel
Santa Clara Valley Water District Teresa Trinh v. Santa Clara Valley Water District

USDC, District of Nevada, Plaintiff, Wage/Hour Class Action, Declaration, 5/18/15
Ira Spiro, Esq.
Spiro Law Office
"Jane Doe" v. Proactive Health Care Services

Superior Court of CA in and for the County of Merced, Plaintiff, Disability Discrimination, ADA Failure to Accommodate, Declaration Report, 3/9/15
Jill P. Telfer, Esq.

Law Offices of Jill P. Telfer
Bjork v. County of Placer the District Attorney's Office

United States District Court, Western District of Washington, Plaintiff, Disability Discrimination, Declaration, 7/27/16
Donna L. Beatty, Esq.
Donna L. Beatty Attorney at Law Kusman v. The Boeing Company

USDC Eastern District of California, Plaintiff, FEHA, ADA, Wrongful Termination Due to Discrimination, Harassment, and Retaliation under FMLA, Labor Market Survey, 3/18/16
Tanya Gomeran, Esq.
Law Offices of Tanya Gomeran
Debra Schaible v. Dignity Health

USDC, Northern District of California, Industry Standards, Opinion in the Form of Written Report, 1/29/16
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Law Offices of George Duesdieker
Smith v. Northrop Grumman

USDC of AZ, Plaintiff, Wrongful Conduct, Manipulation, Retaliation, Rebuttal Responsive Declaration Report, 9/11/15
Christopher Miller, Esq., Michael Smikun, Esq., Sean Callagy, Esq.
Callagy Law Group, LLC
Marc A. Wichansky v. David Zowine / Zoel Holdings Company, Inc. / MGA Home Health Care, LLC.

USDC Southern District of FL, Defendant, Wrongful Death, Declaration Report, 7/23/15
Allen Rotlewicz, Esq.
Rumberger, Kirk, & Caldwell
Manuel Morera v. Sears Roebuck and Company

Superior Court of the State of California in and for The County of Sonoma, Defendant, Vocational Rehabilitation to discuss Plaintiff's Return to Work Issues, Labor Market Survey, Vocational Evaluation, 7/13/15
John Beebe, Esq.
Law offices of Hollingshead and Associates
Granzotto, et al. v. Howdy's Drywall, Inc, et al.

Superior Court of California for the County of San Bernardino, Defendant, HR Expert Witness, 7/6/15
B. Allison Borkenheim, Esq.
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USDC, Southern District of Florida, Defendant, Wrongful Death and Employment Industry Standards, 6/1/15
Allen Rotlewicz, Esq.
Rumberger, Kirk, and Caldwell LLC
Manuel Rodrigo Morera v. Sears Roebuck

Tuolumne County Superior Court, Sonoma Courthouse, Divorce, Vocational Expert, Vocational Evaluation Report Amendment, 3/27/15
Holly Moore, Esq.
Moore Law Group
Gregory Schaner v. Margie Schaner

Law Offices of Jill P. Telfer, Esq.
Autar Singh v. Foster Poultry Farms

Superior Court of the State of CA in and for the County of Sacramento, Defendant, Vocational Expert, Vocational Evaluation Report, 2/23/15

U.S. Federal District Court of AZ, Plaintiff, Civil Rights, ADA, ADAAA, Harassment, Discrimination and Retaliation, Response to Rebuttal Report, 2/12/15
Eric R. Wilson, Esq.
Napier Coury & Baillie, PC
Schaner, Gregory v. City of Phoenix

USDC, Northern District of NY, Plaintiff, ADA Reasonable Accommodation, Declaration, 1/16/15
Frederick Guy, Esq.
Guy Law Firm, PLLC
Christine Delay v. NYSARC, Inc. et al.

U.S. Federal District Court of AZ, Plaintiff, Civil Rights, ADA, ADAAA, Harassment, Discrimination and Retaliation, Declaration, 11/3/14
Eric R. Wilson, Esq.
Napier Coury & Baillie, PC
Robert Ryan v. City of Phoenix

Superior Court of the State of CA, County of Los Angeles, Central District, Plaintiff, Disability Discrimination, Failure to Accommodate, Failure to Engage in the Interactive Process, Declaration, 9/29/14
Nicholas T. Hua, Esq., Giacomo Gallai, Esq.
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USDC, Eastern District of MI Southern Division, Plaintiff, Americans with Disabilities Act, Failure to Accommodate, Discrimination, Violation of Rehabilitation Act of 1973, Violation of Michigan Persons with Disabilities Civil Rights Act, Emotional Distress, Declaration, 8/14/14
Matthew J. Brown, Esq.
Brown and Brown, PLC
Melissa Auito, et al. v. Chippewa Valley Schools, et al.

USDC, Eastern District of California, Plaintiff, Employment Gender Discrimination, Retaliation, and Defamation, Declaration, 7/14/14
Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer, Esq.
Kolleen McNamee v Roman Catholic Diocese of Sacramento, St. Francis High School

Superior Court of the State of CA, County of Orange, Plaintiff, HR Investigation, Wrongful Termination, Labor Market Survey, 6/6/14
Nicholas T. Hua, Esq., Giacomo Gallai, Esq.
Hua Gallai, LLP
Bonnie Kennedy AKA Bonnie Lucas v. DEP Cosmetic & Laser Institute, Inc. a California corporation; Leur Lab Integrated Aesthetics, an entity unknown; Michael M. Dao, an individual

USDC, Northern District of California, Oakland Division, Plaintiff, ADA/FEHA/ERA, 5/29/14
Douglas Cameron MacLellan, Esq.
Law Offices of Kaplan & MacLellan
Richardson, Timothy Ray v. Fluor Corporation; Fluor Maintenance Services, Inc.

USDC, for the District of Nebraska, Plaintiff, Americans with Disabilities Act, 2/26/14 Joshua Wunderlich, Esq.
Robert Pahlke Law Group
Charles "Casey" Seabolt v. Union Pacific Railroad Company

George A. Acero, Esq.
Gordon & Rees, LLP
Joseph Sebastian v. Christ the King Retreat Center

Tuolumne County Superior Court, Sonora Courthouse, Divorce, Vocational Expert, Vocational Evaluation Report, 1/23/15
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Moore Law Group
Gregory Schaner v. Margie Schaner

USDC, Central District of CA, Eastern Division, Riverside, Defendant, Title II of Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, Declaration, 12/8/14
Geoffrey Spellberg, Esq.
Myers, Nave, Mack, Silver & Wilson
Trixy M. Betsworth v. San Bernardino County et al.

Superior Court of CA, County of Santa Clara, Plaintiff, FEHA Disability Discrimination, Labor Market Assessment, 10/9/14
Joong Y. Im, Esq.
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Maria Ivanov v. Stryker Corp.

Xuan Connie Nguyen v. Buff & Tweeze, Fida Aziz, and Tania Aziz
Washington County Circuit Court, State of OR, Divorce, Labor Market Assessment, 8/29/14 Barbara Aaby, Esq.
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Brenda Mallett v. Jeff Mallett

USDC, Eastern District of CA, Plaintiff, Americans with Disabilities Act, Failure to Accommodate, Discrimination, Harassment, Retaliation, Wrongful Termination, Declaration, 8/4/14
Alexandra Asterlin, Esq., Lynn A. Garcia, Esq.
Anwyl, Scofield & Stepp, LLP
Timothy Joseph v. Target Corporation, a Minnesota corporation, et al.

USDC, for the District of Nebraska, Plaintiff, Americans with Disabilities Act, Amended Declaration, 6/26/14
Joshua Wunderlich, Esq. Robert Pahlke Law Group
Charles "Casey" Seabolt v. Union Pacific Railroad Company

USDC, Eastern District of California, Plaintiff, Employment Discrimination and Retaliation, 6/2/14
Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Richard Fitzgerald v. El Dorado County, Sheriff John D'Agostini, Undersheriff Rich Williams, et al.

USDC, District of Nevada, Defendant, Americans with Disabilities Act, 5/21/14
Amber White-Davidson, Esq.
Parker Nelson & Associates, CHTD
Iris Gross v. Housing Authority of the City of Las Vegas et al.

Superior Court of the State of California, Sacramento County, Plaintiff, Retaliation for Whistleblowing, refusing to Engage in Illegal Activity, Retaliation in Violation of California Labor Code Section 1102.5, Retaliation in Violation of the Federal Public Welfare and Human Services, Retaliation in Violation of the Federal Public Health and Welfare, Violation of First Amendment Rights, Labor Market Survey, 2/19/14
Queta Rico, Esq. and Mary-Alice Coleman, Esq.
Law Offices of Mary-Alice Coleman

USDC, Eastern District of California, Plaintiff, Employment
Discrimination and Retaliation, Vocational Expert Evaluation Report,
2/17/14
Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Craig Plageman v. CVS Caremark and CVS Pharmacy

Superior Court of Stanislaus County, Modesto, Respondent,
Dissolution, Vocational Expert, Updated, Labor Market Survey,
1/14/14
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The Struck Firm
Maring v. Maring

USDC, Northern District of California, Plaintiff, Discrimination,
12/20/13 Derek C. Decker, Esq.
Radoslovich Krogh, PC
Christian Ruiz Baptiste v. Hat World, et al.

Superior Court of California, County of Sacramento, Plaintiff,
Wrongful Termination, 11/19/13 Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Jaspal Deol v. Sacramento Municipal Utilities District et al.

Superior Court of California, County of Alameda, Plaintiff,
Vocational Evaluation, 8/20/13 Kim David Staskus, Esq.
Law Offices of Kim David Staskus
Arul K. Edwin v. Alameda-Contra Costa Transit District, & Does 1-
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USDC, Eastern District of Pennsylvania, Plaintiff, ADA
Accommodation, 5/30/13 Robert Schall, Esq.
Cooper and Schall, PC
McCall, Coleman v. City of Philadelphia

Superior Court of California, County of Sacramento, Plaintiff,
FEHA, 3/22/13 Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Charmin Spratt v. Catholic Healthcare West

USDC, Eastern District of California, Fresno, Plaintiff, Fair Labor
Standards Act, 1/15/13 Shannon Seibert, Esq.
Seibert and Bautista
Oyarzo/Hart v. Tuolumne Fire District, et al.

Superior Court of NJ, County of Atlantic, Plaintiff, Retaliation
Claim, 12/31/12 Michelle Douglass, Esq.
The Douglass Law Firm, LLC
Allen Payne v. South New Jersey Energy Services Plus, et al.
(SJESP)

Superior Court of CA, County of Sacramento, Plaintiff, Vocational
Evaluation 10/5/12 Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Craig Plageman v. CVS Caremark & CVS Pharmacy

USDC, Northern District of California, County of San Francisco,
Defendant, Federal Case, Disability Discrimination, 6/19/12
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John Emerson v. Bank of America

Superior Court of Arizona, County of Maricopa, Defendant,
Wrongful Termination, Amended Declaration, 2/6/14
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Law Offices of Ellen S. Levy
Oljar, John v. Gold Canyon Golf Resort, et al.

Superior Court of AZ, County of Maricopa, Defendant, Wrongful
Termination, 12/24/13 Ellen S. Levy, Esq.
Law Offices of Ellen S. Levy
Oljar v. Gold Canyon Golf Resort, et al.

Superior Court of Stanislaus County, Modesto, Respondent,
Dissolution, Vocational Expert, 4/5/11 Carolyn Struck, Esq.
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Maring v. Maring

Superior Court of California, County of Alameda, Plaintiff,
Vocational Evaluation Supplemental Report, 9/3/13 corrected
12/9/13
Kim David Staskus, Esq.
Law Offices of Kim David Staskus
Arul K. Edwin v. Alameda-Contra Costa Transit District, & Does 1-
25

USDC, Northern District of California, Plaintiff, Wrongful
Termination/Age Discrimination, 8/5/13
John Elson, Esq.
Law Offices of John Elson
Terry Doubt v. NCR Corporation

USDC, Northern District of Georgia, Atlanta Division, Plaintiff,
ADA Accommodation, 5/18/13 Doug Kertscher, Esq.
Hill, Kertscher & Wharton, LLP
Gilbert Perez v. Sprint/United Management Company

USDC, Northern District of California, Religious Discrimination,
1/17/13 Berne Reuben, Esq.
Berne Reuben Law Office
Corey Ware v. Walgreen Company

Superior Court, Commonwealth of Massachusetts, Plaintiff,
Disability Discrimination, 1/14/13 Thomas T. Merrigan, Esq.
Rawson Merrigan & Litner, LLP
Dennis Cronk v. First Light Power Resources, Inc.

USDC, Central District of CA, Plaintiff, FMLA, 12/14/12 Sheldon
Lytton, Esq.
Lytton Williams and Messina, LLP
Marwan Aboulhosn v. Merrill Lynch, et al., Roe and Doe

Superior Court of CA, County of San Mateo, Plaintiff, Loss of
Earning Capacity, 6/22/12 Terry Anderlini, Esq.
Anderlini & Emerick LLP
Katharine Bell v. Susan Vermeir, Abbie Goldstar

USDC, District of New Mexico, Defendant, Employment
Discrimination, 5/14/12
Nathan T. Nieman, Esq.
Modrall Sperling Lawyers

Victoria Hart v. Board of Education of the Albuquerque Public Schools

Superior Court of California, County of Los Angeles, Plaintiff, Wrongful Termination, 1/16/12 Sean E. Macias, Esq.
Macias Council, Inc.
McDonald, Andrew v. Ascent Media Group, Inc., a Delaware Corporation, et al.

District Court for Scotts Bluff County, Nebraska, Plaintiff, FMLA, 9/2/11
Turo-Meyer, Esq.
The Robert Pahlke Law Group
Mendoza, Roena v. Vertex Business Solutions and Joni M. Summerville

Superior Court, Third Judicial District of Anchorage, Plaintiff, Negligence, 7/15/11
Phillip Weidner, Esq.
Phillip Weidner and Associates Torres
Ashley v. Kushin

Superior Court of California, County of Sacramento, Plaintiff, Wrongful Termination, (FEHA/ADA), 4/18/11
Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Leonardi v. Five Star Quality Care, Inc.

Superior Court of Stanislaus County, Modesto, 4/5/11, Respondent, Dissolution, Vocational Expert, 5/3/13 Updated Labor Market Survey
Carolyn Struck, Esq.
The Struck Firm
Maring v. Maring

USDC, Eastern District of CA, Defendant, Wrongful Termination (ADA / FEHA), 11/29/10
Jason Barnas, Esq.
Schuering, Zimmerman, & Doyle, LLP
Richburg, Kerry v. Lockwood

Superior Court of CA, Central District of CA, Defendant, ADA Accommodation, 4/28/10 Thomas Hockel, Esq.
Kelly, Hockel & Klein, PC
Hayes, Annabella v. Rite Aide Corporation

Superior Court of California, County of Butte, Plaintiff, Dissolution, Vocational Evaluation, 12/3/08
Uma Subramanian, Esq.
Law Offices of Uma Subramanian
Sheela Kumar v. Zafir Anjum

Supreme Court of the State of New Jersey, Plaintiff, Wrongful Termination (FEHA), 3/14/08
Richard J. Levinson, Esq.
Levinson Axelrod, P.A.
Jinks, Michael P. v. OfficeMax, Inc.

USDC, District of Oregon, Plaintiff, Wrongful Termination (ADA), 2/20/08
Manuel C. Hernandez, Esq.
Hernandez and Associates, L.L.C.
Dark, Robert v. Curry County

USDC, Southern District of NY, Mandatory Arbitration, San Francisco, CA, Plaintiff, New York City and New York State Human Rights Laws, and Title 7, 11/27/07

Superior Court of California, County of Sacramento, Plaintiff, Harassment/Discrimination/Retaliation, 10/21/11
Jill P. Telfer, Esq.
Law Offices of Jill Telfer
Simpson, Carl v. County of Sacramento

U.S. District Court, Western District of Michigan, Kalamazoo, Plaintiff, Wrongful Termination (ADA), 7/22/11
Sheila Strong, Esq.
Strong Law, PLLC
Glidewell, Dan v. Techno-Coat

USDC, Eastern District of California, Sacramento, Plaintiff, Wrongful Termination, 7/5/11
Ben Oram, Esq.
Lenahan, Lee, Slater and Pearce
Chissie v. WinCo Foods LLC

USDC, Eastern District of California, Defendant, Wrongful Termination (ADA/FEHA), 4/15/11
Angela L. Diesch, Esq.
Greenberg Traurig, LLP
Gupreet Atwal v. Sunsweet Growers, Inc.

Superior Court of California, County of Sacramento, Plaintiff, Wrongful Termination (ADA/FEHA), 1/10/11 Jill P. Telfer, Esq.
Law Offices of Jill Telfer
Andrea West v. City of Sacramento

USDC, District of AZ, and Superior Court of the State of Arizona, County of Maricopa, Defendant, Wrongful Termination (FEHA), 8/14/10
Merrick Firestone, Esq.
Kelhoffer, Manolio & Firestone, PLC
Carrola Estella v. La Canasta

USDC, Eastern District of California, County of Sacramento, Defendant, ADA Compliance, 8/24/09
John Reed, Esq.
Department of Justice
Video Gaming Technologies, Inc. v. Bureau of Gambling Control

USDC, Eastern District of California, County of Sacramento, Defendant, Benefits Analysis Railroad Retirement Board, 11/30/08
Benjamin Galloway, Esq.
Office of the Federal Defender
U.S. v. Leon T. Beers

USDC, District of Arizona, Plaintiff, Sexual Harassment, 1/15/08
Ivan K. Mathew, Esq.
Mathew & Mathew PC
Eileen Craig v. The Mahoney Group

Joshua L. Solomon, Esq. Sullivan & Worcester
Elwell, Christina v. Google Inc. and Timothy Armstrong

USDC, Eastern District of California, Defendant, Wrongful Termination (ADA), 11/7/07
Stephen W. Robertson, Esq.

Porter-Scott Attorneys
Franus, Jane v. Solano County, et al.

USDC, Central District/Southern Division, Plaintiff, FMLA, 8/25/07
David I. Lefkowitz, Esq.
Wilshire Palisades Law Group
Nevius, David v. La Quinta Inn & Suites, SA CV

Supreme Court of the State of New York, Plaintiff, Wrongful Termination (ADA), 7/16/07
Kenneth F. McCallion, Esq.
McCallion & Associates
Jeanine Pepler v. Rugged Land, LLC., et al.

Superior Court of Howard County, Ellicott City, Maryland, Dissolution, Vocational Expert, 6/29/07
Lauren Black, Esq.
Law Offices Belding, Harris & Petroni, Ltd.
Lauren Black v. Richard Gates

USDC, District of Alaska, Defendant, FMLA, 1/16/07
Cynthia L. Ducey, Esq.
Delaney Wiles, Inc.
Bobbi J. Wade v. Ilisagvik College, North Slope Borough; John Tuthill, individually; and Pamela Taylor, individually

Arbitration, Sacramento County, Plaintiff, Wrongful Termination (ADA), 10/25/06 Anthony K. McClaren, Esq.
Sheridan Law Associates
Brown, Larry v. The Grupe Company, et al.

USDC, District of Arizona, Defendant, Wrongful Termination (ADA), 8/15/06
Angela M. Wilson-Goodman, Esq.
Wilson-Goodman & Fong, P.C.
Fox, Anne M. v. Significant Education L.L.C. dba Grand Canyon University

Superior Court of NJ Law Division, Monmouth County, Plaintiff, Race Discrimination, 8/2/06
Vassos Marangos, Esq.
Law Office Vassos Marangos
Marangos, Vassos v. Flarion Technologies, Inc.

USDC for the District of NM, Defendant, Race Discrimination, 6/15/06 Karen Kilgore, Esq.
White, Koch, Kelly & McCarthy
Ram, Bhanu and Thakur, Mahesh v. New Mexico Department of Environment, et al.

District Court of Washoe County, 2nd Judicial Family Court, Nevada, Dissolution, Vocational Expert, 6/5/06
Gloria Petroni, Esq.
Belding, Harris & Petroni
Gates v. Black

Superior Court of the State of California, County of Los Angeles, Southern District, Plaintiff, Disability Discrimination, 12/05
Eric V. Luedtke, Esq.
Law Offices of Eric v. Luedtke
Garrett, Mark v. Private Medical-Care, Inc., et al.

USDC for the District of New Mexico, Plaintiff, ADA, 8/05 John S. Stiff, Esq.
John S. Stiff & Associates, LLC
Burleson, Cindy v. ENMR-Plateau Telephone Cooperative & Tom Phelps

USDC, Southern District of Iowa, Central Division, Plaintiff, FMLA, 9/05 Bruce H. Stoltze, Esq.
Brick, Gentry, Bowers, Swartz, Stoltze, Schuling & Levis P.C.
Kathryn Pullman v. United Parcel Service Co.

USDC, District of Arizona, Plaintiff, Sexual Harassment, 2/11/05 Ivan K. Mathew, Esq.
Mathew & Mathew PC
Eileen Craig v. The Mahoney Group

Deposition - Totals

# of Times Deposed	Deposed in District Court	Deposed in Circuit Court	Deposed in Superior Court
101	22	2	77

Deposition State / Federal:

Los Angeles Superior Court, Plaintiff, ADA/FEHA, Discrimination, Wrongful Termination, 09/03/2026
Lara Linda, Esq.
Lara & Luna
Lopez v. Charter Communications, et al.

Superior Court of the State of CA, County of San Mateo, Defense, 07/28/2026
Jose Gonzalez, Esq.
CA DOT – Legal Division
Chengguo Dong and Huiya Liu vs. City of Burlingame, CA DOT

Superior Court of the State of CA, County of San Francisco, Plaintiff, 05/19/2026
Yosef Peretz, Esq.
Peretz & Associates
Jaime Gagliardi v. Grubmarket, Inc.

San Bernardino Superior Court CA, Defendant, 03/20/2026
Corey Collins, Esq. & Mike Rossiter, Esq.
In-N-Out Burgers
Williams v. In-N-Out Burgers

First Judicial District Court NM, Defendant, 02/05/2026
Julia Parsons, Esq.
Stiff, Garcia, & Associates, LLC

Manzanares v NMDPS, Tyler Ryburn & Sylvia Serna

U.S.D.C. for the Northern District of CA, Plaintiff, 11/19/2025
Tanya Gomeran, Esq., Anthony Tartaglio, Esq.
Gomeran, Bourn & Associates
Neelam Sandhu vs. Blackberry Corporation

U.S.D.C. District of Nebraska, Plaintiff, 11/4/2025
Nick Thompson, Esq.
Casey Jones Law Firm
Josh Parker vs. Union Pacific Railroad Co.

Santa Clara Superior Court, CA, Plaintiff, 10/17/2025, 11/3/2025
Yosef Peretz, Esq.
Peretz & Associates
Somnath Nag v. Applied Materials, Inc., et al.

San Mateo Superior Court, CA, Plaintiff, 10/16/2025
Jill Telfer, Esq.
Telfer Law
Thompson v. Mcdermott Will Emery, LLP

U.S.D.C District of Maryland, Plaintiff, 09/26/2025
Nick Thompson, Esq.
Casey Jones Law Firm
Don Biemer, et al. v. CSX Transportation, Inc.

U.S.D.C. M.D. Florida, Plaintiff, 09/26/2025
Nick Thompson, Esq.
Casey Jones Law Firm
Andrew Brown v. CSX Transportation, Inc.

U.S.D.C N.D. West Virginia, Plaintiff, 09/26/2025
Nick Thompson, Esq.
Casey Jones Law Firm
Jeremy M. Johnson v. CSX Transportation, Inc.

U.S.D.C M.D. Tennessee, Plaintiff, 09/26/2025
Nick Thompson, Esq.
Casey Jones Law Firm
Josh Hull v. CSX Transportation, Inc.

U.S.D.C S.D. Ohio, Plaintiff, 09/26/2025
Nick Thompson, Esq.
Casey Jones Law Firm
Michael Rafferty v. CSX Transportation, Inc.

Yolo County Superior Court, CA, Defendant, Wrongful Termination,
07/01/25
Stephen Robertson, Esq., Marissa Mulligan, Esq., Clayton Collier,
Esq.
Martenson, Hasbrouck & Simon LLP, and Gibson, Dunn & Crutcher
LLP
Maasi Fatukala v. UPS

Spokane Superior County Court, WA, Defendant, Expert Witness,
04/10/25
Patty Amori, Esq.
Washington State Office of the Attorney General
Delaney v. State of Washington
Superior Court of California, County of Santa Clara, Plaintiff, Expert
Witness, 04/08/2025
Yosef Peretz, Esq.
Peretz and Associates
Wyant v. Bellarmine College Preparatory

King County Superior Court, WA, Plaintiff, Expert Witness,
02/29/2024
Nicole Rhoades, Esq.
Davis Rothwell
A.S. v. Provail, et al

Superior Court of San Francisco, CA, Plaintiff, Negligent Hire,
5/19/23, 6/13/23
Yosef Peretz, Esq.
Peretz & Associates
Jane Doe v. The Brandeis School of San Francisco

King County Superior Court, WA, Plaintiff, Expert Witness, 4/18/23
Hardeep Rekhi, Esq., Beth Bloom, Esq.,
Rekhi & Wolk, P.S.
Bittner v. Symetra Life Insurance

Circuit Court of Pulaski County, AR, Plaintiff, Expert Witness,
2/13/23
Katresa Riffel, Esq.
Riffel, Riffel & Benham, PLLC
Holland v. Bridgeway

Pierce County Superior Court, WA, Defendant, Expert Witness,
1/30/23
Kerri Jorgensen, Esq.
Pierce County Prosecutor's Office
Carol Mitchell v. Pierce County

San Joaquin County Superior Court, CA, Defendant, Expert Witness,
6/30/22
Margaret Grover, Esq.
Grover Workplace Solutions
Merrilene Moore v. Pflug Packaging and Fulfillment

Superior Court of Alameda, CA, Defendant, Expert Witness, 6/10/22
Katherine McCallum, Esq.
Gordan Rees, Scully Mansukhani
Ordonez-Castellon v. Aerotek

Nevada County Superior Court, Grass Valley, CA, Plaintiff, Human
Resource Industry Standards/Practices Compliance, 2/21/22
Craig Diamond, Esq.
Diamond Baker Mitchell Cole LLP.
Stacy Zolldan v. Sierra Nevada Memorial Hospital

Superior Court of the State of California, Los Angeles, CA,
Defendant, Human Resource Industry Standards/Practices
Compliance, 2/10/22
Alden Knisbacher, Esq.
Knisbacher Law Offices
Renauld Smith v. Americor Funding

Los Angeles Superior Court, Los Angeles, CA, Defendant, Human
Resource Industry Standards/Practices Compliance, 11/3/21
Regina Petty, Esq.
Fisher Phillips
Ana R. Marroquin v. Chipton Ross Staffing, Inc.

Solano Superior Court, Fairfield, CA, Defendant, Vocational
Evaluation Labor Market Survey, 9/3/21
Serena Warner, Esq.
Angelo, Kilday & Kilduff LLP
Kunz v. County of Solano, et al.

Circuit Court for Howard County, Ellicott, Maryland, Defendant,
Human Resource Industry Standards/ Practices Compliance,
Declaration, 8/30/21
Christopher G. Hook, Esq.
Law Offices of Christopher G. Hook
Infiniti HR, LLC dba Infiniti HR v. Affiliated Temporary Help, Inc.,
Elliott Parker, Reatha Parker

San Bernardino County Superior Court, CA, Plaintiff, Defense,
Human Resource Industry Standards/ADA Accommodation Process,
8/25/21
Elizabeth Pappy, Esq.
Burke, Williams & Sorenson LLP

Sherman Garnett v. County of San Bernardino

King County Superior Court, Seattle, WA, Plaintiff, 7/21/22
Holly Connelly, Esq.
Connelly Law Offices
Glasson v. Google, et al.

Superior Court of California County of San Bernadino, Plaintiff, HR
Practices and Standard of Care as Relates to Workers' Rights Fair
Employment & Housing Act Compliance and Related Issue,
11/10/20
Nicholas Hua, Esq.
Hau, Gallai, Gonzalez
Chang v. Lollicup USA, Inc.

Superior Court of California, County of Sacramento, Plaintiff,
Discrimination, Human Resource Industry Standards/Practices
Compliance, Declaration, 8/16/19
Jill P. Telfer, Esq.
Law Offices Of Jill P. Telfer
Debiann Lewis v. Dignity Health, Doing Business As Mercy San
Juan Medical Center, And Does 1- 20

Superior Court of California, County of Santa Clara, Plaintiff,
Personal Injury, Vocational Evaluation Labor Market Survey,
7/26/19
Nicole Alvarado, Esq.
Picone & Defilippis, A P.L.C.
Sara Huff, Plaintiff v. the Estate of Lowell, Defendant

District Court, E.D. California (Fresno), Defendant, Vocational
Evaluation Labor Market Survey, 5/22/19 Michael Vasseghi, Esq.
Roll Law Group
James Jorden v. Wonderful Citrus Packing

USDC, Western District of Oklahoma, Plaintiff, Discrimination,
Human Resource Industry Standards/Practices Compliance, 7/6/18
Carl Hughes, OBA #4463
Law Office of Hughes & Hughes
Richey v. Board Of Education Independent Schools District No. 89
And Paige Bresnan

Superior Court of the State of California in and for the County of
Sacramento, Defendant, Misclassification of Employee, 10/10/17
Gregory Davenport, Esq.
Law Offices of Gregory R. Davenport
Judy Baker v. Advanced Disability Management, Inc.

USDC, Western District of Washington at Tacoma, Defendant, Age
Discrimination, Race Discrimination, Wrongful Termination Due to
Discrimination, and Failure to Comply with Industry Standards,
04/24/17
John Safarli, Esq.
Floyd, Pflueger & Ringer
Linda Ford v. Educational Opportunities for Children and Families

USDC, Western District of Washington, Plaintiff, FMLA, ADA,
Discrimination, Testimony in the Form of Deposition, 9/16/16
Donna L. Beatty, Esq.
Donna L. Beatty Attorney at Law
Kusman v. The Boeing Company

USDC, Eastern District of California, Plaintiff, FEHA, ADA,
Wrongful Termination Due to Discrimination, Harassment,
Retaliation under FMLA, Testimony in the Form of Deposition,
5/25/16
Tanya Gomeran, Esq.
Law Office of Tanya Gomeran
Debra Schaible v. Dignity Health

USDC, Central District of California, Plaintiff, FMLA, Testimony in
the form of Deposition, 3/24/16

John Messina, Esq.
Lytton Williams Messina & Hankin LLP
Aboulhosn v. Merrill Lynch

USDC, Eastern District of California, Plaintiff, FEHA Regulations,
3/8/16 George Duesdieker, Esq.
Law Office of George Duesdieker
Smith v. Northrop Grumman

Superior Court of the State of California, County of Kern, Plaintiff,
Wrongful Termination, Harassment, Retaliation, 2/3/16
Kelly Semmel, Esq.
Law Office of Kelly Semmel
Payne v. Walmart Stores

Superior Court of the State of California for the County of Alameda
Superior Court, Wrongful Termination, 11/2/15
Leiann Laiks, Esq.
Fusion Legal San Francisco Isolani v. Alameda Health Systems

USDC, Eastern District of California, Plaintiff, Employment
Discrimination and Retaliation, 11/20/15 & 10/20/15
Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Richard Fitzgerald v. El Dorado County, Sheriff John D'Agostini,
Undersheriff Rich Williams, et al.

USDC, District of Arizona, Plaintiff, Wrongful Conduct,
Manipulation, Retaliation, Testimony in the form of Deposition,
10/25/15
Christopher Miller, Esq., Michael Smikun, Esq., Sean Callagy, Esq.
Callagy Law Group, LLC
Marc A. Wichansky v. David Zowine/ Zoel Holdings Company,
Inc./MGA Home Health care, LLC.

USDC, Eastern District of California, Plaintiff, Employment
Discrimination and Retaliation, 10/20/15
Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Richard Fitzgerald v. El Dorado County, Sheriff John D'Agostini,
Undersheriff Rich Williams, et al.

USDC, Court District of Arizona, Plaintiff, Wrongful Conduct,
Manipulation, Retaliation, Testimony in the form of Deposition,
9/29/15
Christopher Miller, Esq. Michael Smikun, Esq. Sean Callagy, Esq.
Callagy Law Group, LLC
Marc A. Wichansky v. David Zowine/ Zoel Holdings Company,
Inc./MGA Home Health care, LLC.

Superior Court of the State of California for the County of Santa
Clara, Plaintiff, Wrongful Termination Testimony in the form of
Deposition, 9/25/15
Tanya Gomeran, Esq.
Law offices of Tanya Gomeran
Goodner v. MATRIX

USDC, Southern District of Florida, Defendant, Wrongful Death,
Testimony in the form of Deposition, 9/1/15
Allen Rotlewicz, Esq.
Rumberger, Kirk, & Caldwell
Manuel Morera v. Sears Roebuck and Company

USDC, Northern District of California, Defendant, Vocational
Rehabilitation Consultant, Testimony in the form of Deposition,
9/21/15
Brian Hopper, Esq.
Senior Assistant District Counsel, Santa Clara Valley Water District
Teresa Trinh v. Santa Clara Valley Water District

Superior Court of California for the County of Los Angeles, CA,
Plaintiff, Age Discrimination, 8/13/15 Ames Smith, Esq.

Howarth & Smith
Snepp V. Comcast

Superior Court of California for the County of San Bernardino,
Defendant, HR Expert Witness, Deposition, 7/6/15
B. Allison Borkenheim, Esq.
The Consultancy Law Group
Dennis Dickman v. Gerdau Reinforcing Steel

Superior Court of the State of California in and for the County of
Nevada, Plaintiff, Wrongful Termination, Whistleblower, 3/5/15
William Bowen, Esq. Bowen Law Firm
Spann, Steven v. Grass Valley School District, Eric Fredrickson, etc.,
et al.

Superior Court of the State of California in and for the County of
Sacramento, Defendant, Vocational Expert, Vocational Evaluation
Report, 2/23/15
George A. Acero, Esq.
Gordon & Rees, LLP
Sebastian, Joseph v. Christ the King Retreat Center

USDC, Central District of California, Eastern Division, Riverside,
Defendant, Title II of Americans with Disabilities Act, Section 504
of the Rehabilitation Act of 1973, 1/5/15, 1/20/15
Geoffrey Spellberg, Esq.
Myers, Nave, Mack, Silver & Wilson
Betsworth, Trixy M. v. San Bernardino County, et al.

Superior Court for the State of California for the County of Orange,
Plaintiff, Invasion of Privacy, 12/8/14 John Elson, Esq.
Law Offices of John Elson
Ignat, Melissa v. Yum! Brands, Inc.

Superior Court of California, County of Santa Clara, Plaintiff, FEHA
Disability Discrimination, Labor Market Assessment, 10/9/14
Joong Y. Im, Esq.
Law Offices of Joong Y. Im, Esq.
Maria Ivanov v. Stryker Corp.

USDC, Eastern District of California, Plaintiff, Americans with
Disabilities Act, Failure to Accommodate, Discrimination,
Harassment, Retaliation, Wrongful Termination, 9/17/14
Alexandra Asterlin, Esq., Lynn A. Garcia, Esq.
Anwyl, Scoffield & Stepp, LLP
Joseph, Timothy v. Target Corporation, a Minnesota corporation, et
al.

Superior Court of California for the County of Los Angeles, Plaintiff,
Disability Discrimination (ADA), Wrongful Termination,
Harassment, 7/10/14
Geoffrey C. Lyon, Esq.
Lyon Law
Marie Brown v. Los Angeles County Department of Children and
Family Services

Superior Court of California, County of Sacramento, Plaintiff,
Americans with Disabilities Act, 6/3/14 Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Regina Brink v. Sacramento Society for the Blind, et al.

Superior Court of California, Sacramento County, Plaintiff,
Whistleblower, 2/19/14 Michael S. Ahmad, Esq.
Law Office of Mary-Alice Coleman
Janet Keyzer v. Regents of The University of California, et al.

USDC, Northern District of California, Plaintiff, Discrimination,
1/27/14 Derek C. Decker, Esq.
Radoslovich Krogh, PC
Christian Ruiz Baptiste v. Hat World, et al.

USDC, Northern District of California, Plaintiff, Wrongful
Termination / Age Discrimination, 11/21/13
John Elson, Esq.
Law Offices of John Elson
Terry Doubt v. NCR Corporation

Superior Court of California, County of Alameda, Plaintiff,
Retaliation Claim, 8/21/13 Kim David Staskus, Esq.
Law Offices of Kim David Staskus
Arul K. Edwin v. Alameda-Contra Costa Transit District, & Does 1-
25

USDC, Northern District of Georgia, Atlanta Division, Defendant,
ADA Reasonable Accommodation, 7/15/13
Doug Kertscher, Esq.
Hill, Kertscher & Wharton, LLP
Gilbert Perez v. Sprint/United Management Company

Superior Court of New Jersey, County of Atlantic, Plaintiff,
Retaliation Claim, 3/28/13
Michelle Douglass, Esq.
The Douglass Law Firm, LLC
Allen Payne v. South New Jersey Energy Services Plus, et al.
(SJESP)

Superior Court of California, County of Stanislaus, Dissolution
Hearing, 3/26/13 Carolyn Struck, Esq.
The Struck Firm

Superior Court of California, County of Los Angeles, Plaintiff,
2/11/13 Chris Pacetti, Esq.
Yukevich, Calfo & Cavanaugh
Pikhart, Demetrius v. Los Angeles Unified School District et al.

USDC, Eastern District of California, Fresno, Fair Labor Standards
Act, 2/1/13 Shannon Seibert, Esq.
Seibert and Bautista
Oyarzo/Hart v. Tuolumne Fire District, et al.

Superior Court of California, County of San Mateo, Plaintiff, Loss of
Earning Capacity, 12/10/12 Terry Anderlini, Esq.
Anderlini & Emerick LLP
Bell v. Susan Vermeir, Abbie Goldstein, et al.

Superior Court of California, County of Santa Clara, Defense,
Violence in the Workplace, 7/19/12 Nathaniel Lucey, Esq.
Steve Dollar, Erickson Arbuthnot
Staci Elizondo v. Charles Frederick Tuffli, Jr., M.D.

Superior Court of California, County of San Mateo, Plaintiff, Loss of
Earning Capacity, 6/25/12 Terry Anderlini, Esq.
Anderlini & Emerick LLP
Katharine Bell v. Susan Vermeir, Abbie Goldstein, et al.

Judicial Arbitration and Mediation Services, CA, Defense, Wrongful
Termination, 3/9/12 Princeton Kim, Esq.
ReedSmith, LLP
Williamson v. Orange County Employee Retirement System

Superior Court of California, County of Monterey, Plaintiff,
Wrongful Termination, 2/29/12 David Petrie, Esq.
Petrie, Dorfmeier & Morris LLP
Johnston, Randall v. Dulcinea Farms, LLC, a limited liability
company and DOES I through X, inclusive

Superior Court of California, County of Orange, Plaintiff, Wrongful
Termination, 1/9/12 Hal Chase Jr., Esq.
Vasquez Estrada & Conway, LLP
Bracamonte, Jamie v. Companion Home Health and Hospice

Superior Court of California, County of San Francisco, Defendant,
Labor Market Survey, 11/29/11

Jill Rizzo, Esq.
LeClair Ryan
Paranavintana, Nivanka v. Christopher Tavares Demoraes, et al.

Superior Court of California, County of Riverside, Defendant, Sexual Harassment, 8/2/11 Joshua Stein, Esq.
Law Offices of Joshua Stein
Carbajal, Maria v. Barrett Business

Superior Court of California, Sacramento County, Plaintiff, Wrongful Termination, 7/5/11 Benjamin D. Oram, Esq.
Lenahan, Lee, Slater, and Pearse, LLP
Chissie, Leslie v. WinCo Foods LLC

Superior Court of California, Sacramento County, (Rebuttal Deposition), Plaintiff, Wrongful Termination (FEHA/ADA), 3/29/11 & 4/24/11
Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Leonardi, Annette v. Five Star Quality Care, Inc.

Superior Court of California, Sacramento County, Plaintiff, Wrongful Termination (ADA/ FEHA), 1/10/11 Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Andrea West v. City of Sacramento

Superior Court of California, Stanislaus County, Plaintiff, Disability Discrimination Case (ADA/FEHA), 9/24/10
David C. Rancano, Esq.
Rancano & Rancano
Francisco Anguiano v. Ivan E. Bays; and DOES 1 through 100, inclusive

Superior Court of California, Kern County, Defendant, Wrongful Termination (ADA), 9/14/10 Mark Strom, Esq.
Law Offices of Don Featherstone
Jason Arvizu v. County of Kern

Superior Court of California, Santa Clara County, Defendant, Wrongful Termination (FEHA), 2/8/10 Norman LaForce, Esq.
Law Office of Mark W. Hudson
Gil v. Stevens Creek Toyota

Superior Court of California, Sacramento County, Sacramento, Plaintiff, Sexual Harassment, 11/10/09 Joe Rose, Esq.
Rose Law Firm, P.C.
Lori Ingram v. A. Teichert & Son, Inc., et al.

Superior Court of Stanislaus County, Modesto, Plaintiff, Wrongful Termination (FEHA), 8/19/09 Frank T. Zumwalt, Esq.
The Zumwalt Law Firm, APC
Callaway v. Kemper CPA Group, LLP

Superior Court of California, Sacramento County, Plaintiff, Wrongful Termination (FEHA), 7/21/09 David C. Rancano, Esq.
Rancano & Rancano
Juan L. Gomez v. Kenyon Construction, Inc., et al.

Superior Court of Alameda County, Hayward, Plaintiff, Wrongful Termination (ADA), 3/31/09 Sandra Benson, Esq.

Weinberg, Roger, & Rosenfeld
Mayne v. Northern California Carpenters Regional Council

Superior Court of Monterey County, Monterey, Plaintiff, Wrongful Termination (FEHA), 7/31/08
John Elson, Esq.
Law Offices of John Elson
Romero v. WalMart

Supreme Court of the State of New Jersey, Plaintiff, Wrongful Termination (FEHA), 5/30/08 Richard J. Levinson, Esq.
Levinson Axelrod, P.A.
Michael P. Jinks v. OfficeMax, Inc.

Superior Court of San Joaquin County, Stockton, Plaintiff, Personal Injury, 2/1/08 Christopher M. Lea, Esq.
Walsh & Furcolo, LLP Van Houten v. Grossi et al.

Superior Court of California, San Luis Obispo, Plaintiff, Sexual Harassment, 11/12/07
R. Chris Kroes, Esq.
McCarthy & Kroes
O'Brien v. Family Medical Group of Paso Robles, Inc., et al.

USDC, Central District/Southern Division, Plaintiff, FMLA, 9/28/07
David I. Lefkowitz, Esq.
Wilshire Palisades Law Group
Nevius v. La Quinta Inn & Suites, SA CV

Superior Court of Monterey County, Monterey, Plaintiff, Wrongful Termination (FEHA), 9/18/07 John Elson, Esq.
Law Offices of John Elson
Thornton, Danielle v. Central Coast Bancorp

USDC, District of Alaska, Defendant, FMLA, 5/7/07 Cynthia L. Ducey, Esq.
Delaney Wiles, Inc.
Wade, Bobbi J. v. Llisagvik College, North Slope Borough, John Tuthill, individually and Pamela Taylor, individually

USDC, for the District of New Mexico, Defendant, Race Discrimination, 11/6/06 Karen Kilgore, Esq.
White, Koch, Kelly & McCarthy
Ram and Thakur v. New Mexico Department of Environment, et al.

Superior Court of California, Sacramento County, Vocational Expert, Workmen's Compensation, 8/9/04 Douglas F. Penney, Esq. – Applicant Attorney
Christopher J. Devereux, Esq. – Defense Attorney
Trisha Lewis v. Sierra Conservation Center & State Compensation Insurance Fund

USDC, District of Alaska at Anchorage, Plaintiff, Human Resource Industry Standards/Practices Compliance, Deposition, 5/8/17-5/9/17
Molly Brown, Esq.
Dillon & Findley P.C.
Anthony Henry v. Municipality of Anchorage, Anchorage Police Department, and Mark Mew

Expert Testimony - Totals

# of Times Testified	Testified in District Court	Testified in Circuit Court	Testified in Superior Court
51	6	1	32

Expert Testimony - Mediation/Arbitration, Misc.

Superior Court of California, County of Alameda, Plaintiff, Wrongful Termination, 02/04/2025

Yosef Peretz
Peretz & Associates

S.S. vs. Pabco Building Products, LLC

Riverside Superior Court, CA, Plaintiff, Wrongful Termination,
02/14/2024
Gail Ragen
Ragen & Ragen
Thomas v. Petro-Canada America Lubricants, LLC, and
HollyFrontier Corp.

San Bernardino County Superior Court, Defendant, Expert Witness,
10/2/23
Elizabeth Pappy, Esq.
Burke, Williams, & Sorensen, LLP
Sherman Garnett v. County of San Bernardino

Civil Rights Department, CA., Plaintiff, ADA/FEHA HR Industry
Standards of Care, 5/9/23
Matthew Turnbull, Esq. and Jennifer Sperling, Esq.
Department of Fair Employment Housing
DFEH v. Grimmway Farms

San Francisco Superior Court, Defendant, Expert Witness in Wage
and Hour Claim, 11/11/22
Omeed Rajae, Esq.
Bertrand Fox Elliot Osman + Wenzel
Anaya v. SFUSD

Nevada County Superior Court, Plaintiff, Expert Witness, 10/7/22
Craig Diamond, Esq.
Diamond Baker Mitchell Cole, LLP

Expert Testimony – State/Federal

Superior Court of California, County of Alameda, Plaintiff, Wrongful
Termination, Age Discrimination, 2/3 – 2/4/25
Yosef Peretz, Esq.
Peretz & Associates
S.S. vs. PABCO Building Products, L.L.C

U.S. District Court Central District, Plaintiff, Vocational Expert,
2/14/24
Gail Ragen, Esq.
Ragen & Ragen
Thomas v. Petro-Canada, America Lubricants L.L.C

Ronald Regan Courthouse, Plaintiff, Wrongful Termination, 2/14/23
Wesley Krueger, Esq.
Lewis Brisbois Bisgaard & Smith LLP
Souza Espindola v. Wismettac

Superior Court of California, County of Santa Clara, Plaintiff,
Personal Injury, Vocational Evaluation Labor Market Survey, Video
Taped Testimony, 7/26/19
Nicole Alvarado, Esq.
Picone & Defilippis, A P.L.C.
Sara Huff, Plaintiff v. the Estate of Lowell, Defendant

Superior Court of California, County of Monterey, Divorce-
Petitioner, Vocational Expert, & Rebuttal Witness, 8/16/16, 9/19/16,
11/8/16, 1/30/17
Barbara May, Esq.
Law Offices of Barbara J. May
White v. White

USDC, Eastern District of California, Plaintiff, Employment
Discrimination and Retaliation, Trial, 7/11/16
Jill P. Telfer, Esq.
Law Offices of Jill P. Telfer
Richard Fitzgerald v. El Dorado County, Sheriff John D'Agostini,
Undersheriff Rich Williams, et al.

Zolldan v. SNMH

Judicial Arbitration, Plaintiff, Failure to Engage in the Interactive
Process and Accommodation, 4/21/22
Chris Asvar, Esq.
Asvar Law, PC.
Yukio Taira v. Honeywell, Int.

Judicial Arbitration, Job Placement Failure to Hire Internal, 4/21/22
Peter Noone, Esq.
Avery, Dooley and Noone LLP
Bailey v. Bureau of Prisons

Department of Fair Employment and Housing (DFEH), Confidential
Litigation Support Services 2018, 3/11/18

Judicial Arbitration and Mediation Services, Defendant, Wrongful
Termination, 4/26/12
Princeton Kim, Esq.
ReedSmith, LLP
Michelle Williamson v. Orange County Employee Retirement
System

New York City and New York State Human Rights Laws, and Title
7, Wrongful Termination, 1/8/08 Mandatory Arbitration, Plaintiff
Prevailed
Joshua L. Solomon, Esq.
Sullivan & Worcester
Elwell, Christina v. Google Inc. and Timothy Armstrong

USDC, Northern District of Illinois, Plaintiff, FMLA and ADA
Industry Standards, Testimony in the Form of Deposition, 6/9/16
Craig Brown, Esq.
Meyers & Flowers
Krecioch v. Ford Motor Company

Superior Court of the State of California, County of Los Angeles,
Plaintiff, Fictitious Name, 5/30/15
Ira Spiro, Esq.
Krieger & Krieger, A Law Corporation
Roe v. Proactive Work Health Medical Center, Inc.; Proactive
Wellness Systems, LLC

Superior Court of the State of California in and for the County of
Sacramento, Defendant, Vocational Expert Testimony, 4/14/15
George A. Acero, Esq.
Gordon & Rees, LLP
Joseph Sebastian v. Christ the King Retreat Center

Superior Court of the State of California in and for the County of
Nevada, Plaintiff, Wrongful Termination, Whistleblower, 3/24/15
William Bowen, Esq.
Bowen Law Firm
Steven Spann v. Grass Valley School District, Eric Fredrickson, etc.,
et al.

Superior Court for the State of California for the County of Orange,
Plaintiff, Invasion of Privacy, 2/19/15 John Elson, Esq.
Law Offices of John Elson
Melissa Ignat v. Yum! Brands, Inc.

Washington County Circuit Court, State of Oregon, Divorce, Labor
Market Assessment, 9/2/14 Barbara Aaby, Esq.
Aaby Family Law, PC
Brenda Mallett v. Jeff Mallett

Superior Court of California for the County of Los Angeles, Plaintiff,
Disability Discrimination (ADA), Wrongful Termination,
Harassment, 8/11/14
Geoffrey C. Lyon, Esq.
Lyon Law
Marie Brown v. Los Angeles County Department of Children and
Family Services

Superior Court of California, County of San Francisco, Plaintiff,
Sexual Harassment & Physical Discrimination, 10/21/13
Arcolina Panto, Esq.
Peoples Law Group
Neustedter, Laura v. The Granada, Inc., et al.

Superior Court of California, County of Santa Clara, Defense,
Violence in the Workplace, 8/21/12 Nathaniel Lucey, Esq.
Erickson Arbuthnot
Elizondo, Staci v. Charles Frederick Tuffli, Jr., M.D.

Superior Court of Monterey County, Plaintiff, Wage and Hour,
7/23/12 David Petrie, Esq.
Petrie, Dorfmeier & Morris LLP
Johnston, Randall v. Dulcinea Farms, LLC, a limited liability
company and DOES I through X, inclusive

Social Security Administration, Plaintiff, Disability Hearing, 3/1/12
Werner, Charles Esq.
Debra Bornstein SSA Hearing

California Eastern District Court, Plaintiff, Privacy Disclosure, 2011
John A. Shepardson, Esq.
Shepardson Law Offices
Waller, Ray v. County of Calaveras

Superior Court of California, Sacramento County, Plaintiff,
Wrongful Termination, (FEHA/ADA), 5/9/11 Jill Telfer, Esq.
Law Offices of Jill P. Telfer
Leonardi, Annette v. Five Star Quality Care

Superior Court for the State of Alaska, Third Judicial District at
Anchorage, Plaintiff, Negligence / Wrongful Termination, 2/24/11
Mr. Michael Cohn, Esq.
Phillip, Paul, Weidner and Associates
Torres, Ashley v. Kushin

Superior Court of Stanislaus County, Modesto, Plaintiff, Disability
Discrimination Case, 1/6/11 David Rancano, Esq.
Rancano & Rancano
Anquiano, Francisco v. Ivan Bays

Superior Court of the State of California, County of Yuba, Plaintiff,
Wrongful Termination (Age Discrimination), 9/16/10
Raquel Lacayo-Valle, Esq.
Chapman, Popik & White
Schoessler, Gary v. Yuba Community College District

Placer County Superior Court, Plaintiff, Wrongful Termination
(Harassment, Age Discrimination, Retaliation, Labor Code
Violations), 8/27/10
Peter Linn, Esq.
Bishop, Barry, Drath
Goss, Nancy v. William Warner Kirby M.D., A Professional
Corporation, Inc.

State of California, Labor Commission, Stockton, Plaintiff, Outside
Sales Litigation, Plaintiff Representation, 8/10/09
Andersen, Brian v. Instant Power Corporation

Superior Court of Alameda County, Hayward, Defendant, Wrongful
Termination (ADA), 6/24/09 Sandra Benson, Esq.
Weinberg, Roger, & Rosenfeld

Mayne, Moses v. Northern California Carpenters Regional Council

Superior Court of the State of California, Los Angeles County,
Central District, Plaintiff, ADA, 3/11/09 John Elson, Esq.
Law Offices of John Elson
Fotheringham, Silvana v. Avery-Dennison Corporation

U.S. District Court for the District of Oregon, Plaintiff, Civil Case
(ADA), 6/3/08 Manuel C. Hernandez, Esq.
Hernandez and Associates, L.L.C.
Dark, Robert v. Curry County, et al.

Superior Court of the State of California, San Luis Obispo, Plaintiff,
Sexual Harassment, 3/28/08
R. Chris Kroes, Esq.
McCarthy & Kroes
O'Brien, Renetta v. Family Medical Group of Paso Robles, Inc., et
al.

Mandatory Arbitration, San Francisco, CA, Plaintiff, New York City
and New York State Human Rights Laws, and Title 7, 11/27/07
Joshua L. Solomon, Esq.
Sullivan & Worcester
Elwell, Christina v. Google Inc. and Timothy Armstrong

Superior Court of Howard County, Ellicott City, Maryland,
Dissolution, Vocational Expert, 7/20/07 Gloria Petroni, Esq.
Law Offices Belding, Harris & Petroni, Ltd.
Lauren Black v. Richard Gates

U.S. District Court for the District of New Mexico, Defendant, Race
Discrimination, 12/29/06 Karen Kilgore, Esq.
White, Koch, Kelly & McCarthy
Ram and Thakur v. New Mexico Department of Environment, et al.

Superior Court of the State of California, Los Angeles County,
Central District, Plaintiff, ADA, 6/6/05 John Elson, Esq.
Law Offices of John Elson
Fotheringham v. Avery-Dennison Corporation

U.S. Railroad Retirement Board, Vocational Expert, Social Security
Disability Assessment, Multiple Cases, Northern CA, 2005 – 2008
Michael R. Szanyi, Hearing Officer Michael G. Lusk

Superior Court of Tuolumne County, Vocational Expert, Dissolution,
4/30/04 Douglas M. Gee, Esq.
Christine E. Palmer (Elder) v. Douglas A. Palmer

Superior Court of Amador County, Vocational Expert, Dissolution,
5/02
Jeffrey Seaton, Esq.

Superior Court of Calaveras County, Bret Harte High School,
Defendant, ADA, Fair Hearing for Special Ed. Case, 1999
Moser v. Bret Harte High School

Superior Court of Modesto County, Vocational Expert, Dissolution,
1998 approx.
Michael R. Germain, Esq.

Superior Court of Calaveras County, Plaintiff, Personal Injury, 1997
approx.
Rex Spaith, Esq.

Social Security Administration, average 5-20 cases per year, 1992 to
2003

Office of Hearing and Appeals, Stockton, California Expert Witness
for the Federal Government

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